



Shepherd
OF THE PRAIRIE
LUTHERAN CHURCH
Caring For All God's Children

Congregational Newsletter October 2015

SOTP Statement of Purpose

"We care for God's children of all ages by growing disciples who make disciples."

A Note From Pastor Mark

Dear Friends in Christ,

We have exciting days ahead in our ministry at the Shepherd of the Prairie of "caring for God's children of all ages, by growing disciples who make disciples."

As many of you know we are embarking on a

mighty endeavor to increase the size of our ministry footprint at SOTP. Our worship area is no longer able to fully support the number of people God is sending us to care for on Saturday evenings and Sunday mornings. At first it was thought that God was leading us to build a multipurpose room on the east end of the building but what we have discovered in listening and talking with one another is something quite different.

It is now time to build a sanctuary. This will be the place where we will be able to welcoming, invite and inspire God's people in meaning proclamation of the Gospel.

We hope you will be able to join us on October 6th at 6:30 p.m. as church architect Paul Baribeau joins us to share what was discovered through the visioning workshop and small group meetings.

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A Note From Pastor Mark (cont.)

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Our **“Forward in Faith”** capital appeal begins the following weekend and we pray you will make every effort to make worshiping with your family a priority. We encourage members and families to pray together *“Dear Lord, what would you do through me to achieve your vision for Shepherd of the Prairie? Help me discern sacrifice that is meaning and joyful.”*

What a wonderful time it is to be the church and to participate in something that will be used to glorify far into the future. Thanks for your partnership in ministry and all you are doing to make Christ known!

Forward in Faith,

Pastor Mark

OCTOBER 25—SPECIAL CONGREGATION MEETING

The Congregation Council is calling a meeting of the congregation **October 25, 2015 following the 10:45 a.m. worship service.** The meeting is called to approve the following.

The Congregation Council, upon the recommendation of the building team, will direct our architect to design plans that incorporate the building of a sanctuary as well as other ministry spaces. The plans should also incorporate the redesign of our current building space so that the purposes of our 2015 Building Case Statement are achieved.

All members of Shepherd of the Prairie Lutheran Church are encouraged to attend this very important meeting of the congregation.

AN INVITATION FROM THE BUILDING TEAM

Your SOTP Building Team is very excited to invite you to an evening at the church with our Architect, Paul Barribeau, where he will reveal his findings from the Visioning Workshop, as well as the Ministry Group Interviews he has conducted here at SOTP. Experience what over 200 members have relayed to Paul and the Building Team, and see the beginning stages of what Paul has designed to help our Mission Footprint move “Forward in Faith.”

Forward in Faith Building Team

Date: Tuesday, October 6th, 2015
Time: 6:30 - 7:30 p.m.

Pastor Bill's Adult Education News

During the month of October we'll be doing two different things during our adult education hours. During the **week of October 4** we'll look at the tragic story of Cain and Abel. How is it that Cain became so furious with his brother? Furious enough to take his life? The **week of October 11** brings us to the story of Noah, the fellow who heard God's voice and built an ark to help save the world. The **last two weeks in October** (the week of October 18 and the week of October 25) we'll pause to consider our building program, "**Forward in Faith.**" Each household in our congregation will receive a devotional guide to be used for 20 days. We'll take time to reflect on what we've been reading as well as looking at what the Scriptures say about faithful giving. Then in **November**, we'll return to the final two stories in Genesis 1-12: the Tower of Babel and the call of Abraham.

Our gatherings happen every **Sunday morning at 10:20, and are repeated on Wednesdays at 11:00 in the morning and 7:00 in the evening.** We look forward to having you with us!

Blessings,

Pastor Bill

SOTP WEBSITE NEWS

Many thanks to Renae Greene who is helping Shepherd of the Prairie tiptoe into the social networking world. We now have a Facebook page! Check it out at <https://www.facebook.com/ShepherdofthePrairie/>. We also have a link to the new Facebook page on our home page www.sotp.org.



FORWARD IN FAITH

In other website news, we will be shortly releasing a companion website which will cover our "Forward in Faith" Capital Stewardship Appeal. This site will focus on the Stewardship Appeal with content on background and vision, planning, architect renderings and tracking progress. In addition, we'll have a "Frequently Asked Questions" section as well as forms for your comments and suggestions. Look for the release of this new site during the month of October.

Ministry Musings

Here it is fall again! It seems like just yesterday we were rejoicing that spring had arrived! This is the time of year that activities are gearing up both inside and outside SOTP. It is easy to let the waves of activity roll into our lives and overwhelm us. For many of us it is hard to set priorities and say yes to the things that are most important for us and our families. I wish this decision process was easier (if anyone knows the trick to this situation, please let me know!!) but for me it takes prayer and listening to that still small voice of the Holy Spirit whispering in my ear.

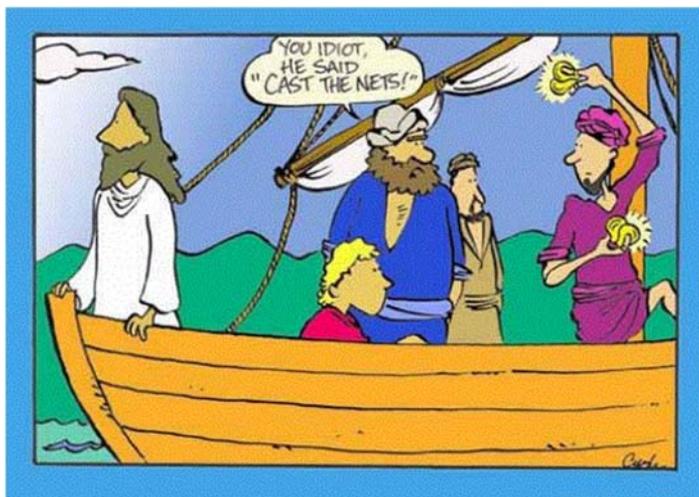
Sometimes we need to listen to that voice and say yes to requests for help in an area of ministry; and sometimes we need to listen to that voice and say no. If we spread ourselves too thin each activity, even if it is something we love and believe God has called us to do, can become a chore, simply a task to just get done. We lose our purpose and the joy that comes from serving our God and his people.

So next time you feel overburdened take a few moments and spend them with God. Lay your concern before him (he knows it anyway) and ask for his guidance. Then sit quietly and listen...for his Spirit to speak to you and guide you in the right choices.

“Be still, and know that I AM God.” Psalm 45:10

Donna Kelly

—Lay Ministry/New Member Coordinator



SUPPERS WITH LUTHER

Our “Suppers with Luther” study continues each Wednesday evening from 5:00 to 6:45 pm through the month of October. These evenings allow us to review (or see new) the basic beliefs and practices of the Lutheran, particularly the ELCA of which we are a part. Even if you weren’t able to participate in the first two classes come and join us on Wed night. Dinner is served (\$2 per person) at 5:30 so grab a plate and join us in the Adult Ed room. If you have any questions please contact Donna Kelly at the church office or at donna@sotpmail.com. Hope to see you there!

Donna Kelly

WELCOME OUR NEW MEMBERS

On October 6th we will welcome several new members into God’s family here at Shepherd of the Prairie. Please take a moment to introduce yourself and someone else to them and invite them to participate with you in your SOTP activities. May God bless each and everyone one of us as we seek to live as God’s family here and now.

FOOD PANTRY

SOTP is committed to the Grafton Food Pantry program, which meets the needs of families and individuals who do not have the means to purchase food and other essential items. Food collection is the first Sunday of the month. Food items needed this month: **Salad Dressing, Catsup, Toothpaste, Shampoo, Cereal, Cookies.**

MISSION TEAM NEWS

The Stubbs family (minus Megan who is heading for graduate studies in Finland) has returned to Tanzania. Keep them all in your prayers as they do God's work completing their 9th year of ministry. Check out their web site at www.stubbsmission.info.

Trends

Anxiety On Campus

What do you think is the number one mental health issue facing college students today? For years, research has been telling us that a growing number of college students have been struggling with depression. But now, depression has been bumped from the number one spot and replaced by anxiety. In fact, more than half of all students who seek help at on-campus medical clinics report that anxiety is an issue. Experts are also saying that one of the factors fueling this growing campus epidemic of anxiety is having to struggle through the academic and social pressures of college life. It seems that fewer students have been prepared for facing the pressures because they've grown up in homes where they've been coddled by helicopter parents who run interference for them, which fosters a sense of entitlement while thwarting their healthy growth and development. Parents, you are not doing your kids any favors by coddling them. Rather, you are only increasing their anxiety.



Latest Research

Teens and Social Media

The Pew Research Center has released its latest report on the social media and technology habits of our 13-17 year-olds. The report tells us that 94% of teens report going online every day, including 24% who say they go online almost constantly. Almost three-quarters of teens have or have access to a smartphone. 30% have a basic cell phone. 12% of teens say they have no cell phone of any type, which means that your kid isn't the only kid in the world who doesn't have a smartphone. Surprisingly, Facebook remains the most used social media site, with 71% of all teens using the platform. And texting continues to be an important way to communicate. The report reminds us that because our kids are spending more and more time with the media, it's the media that's become a primary nurturing institution in their lives. Parents, because technology and media play a large part of our kids' lives, we must nurture them into using technology to the glory of God as well as help them to use discernment in their media consumption.

QUICK STATS

- 17.5% of children and adolescents ages 3 to 19 are now obese. This is in stark contrast to the obesity rate in the late 1970's, which was 5.6%.
—Centers for Disease Control and Prevention
- The average first grade student spends nearly 30 minutes on homework per night, despite the National Education Association recommendation that first graders only receive 10-20 minutes of homework per night.
—American Journal of Family Therapy

The Spirituality of Peer Pressure

Walt Mueller, CPYU President

Now that our kids are back in school, we must be working to equip them to handle the peer pressure that they face on a daily basis. The reality is that negative peer pressure is a spiritual battle all of us fight constantly, regardless of our age. Peer pressure is always there. It's a fact of life in a sinful and fallen world.

One may know what is right and try with all their effort to do what is right, but still find themselves giving in. The apostle Paul admitted his personal struggle with these sinful inclinations: "My own behavior baffles me. For I find myself doing what I really loathe but not doing what I really want to do. . . . I often find that I have the will to do good, but not the power. . . . It is an agonizing situation, and who on earth can set me free from the prison of this mortal body?" (Romans 7:15, 18, 24, Phillips).

No doubt Paul would include in this struggle the moral dilemma between deciding to do what everyone else is doing and deciding to do what God says is good, true, right and honorable.

In Matthew 7:13-14, Jesus describes the spiritual struggle of choosing who or what we will follow in life. He calls us to make the right choice as we stand at a fork in the road. On one side sits a wide gate that opens onto a broad road. Those who look through the gate will see that the path beyond is wide and well-worn from the number of people who have gone down it. In fact, many can be seen walking that way. But this is the path that leads to death.

On the other side is a narrow gate that opens onto a small trail. Maybe

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HOT QUOTE

"'Nerd' now is like someone discovering your favorite band. I was a nerd when nerd was nerd. OK? Alright? There was no reward. No one catered to us. We weren't a demographic. We were a punching bag and a punch line. There was a proof that nerding has changed. There was a movie called 'Revenge of the Nerds' because the nerds needed revenge because of all of the things that were happening to them. That's a cultural artifact that people need to understand. 'Revenge of the Nerds' is proof that nerding has changed."



—Stephen Colbert, talking about how he was a nerd before it was cool
Time, August 13, 2015

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we see nobody going down that path, but Jesus commands his listeners to take this latter path. Even though very few travel it, he says it is the path that leads to life.

Even though Jesus' words were intended to communicate truths about eternal life, eternal death, and what it means to follow Him, they also say something about the battle with negative peer pressure. In a sense, our kids find themselves standing at a similar fork in the road. Some of them stand there several times a day, facing the dilemma of choosing to walk the way of what is right or traveling in the same direction everyone else is going. It is the dilemma between standing alone as a follower of Christ and going with the flow.

While we need to recognize that our children will make many mistakes and poor choices – and they will! – we must at the same time point them in the direction of Paul's answer to our tendency to give in to our sinful nature. Paul ends the description of his personal struggle with sin on a victorious note. "I thank God there is a way out through Jesus Christ our Lord" (Rom. 7:25, Phillips).

From the Word...

The Old Testament's book of Proverbs is rich in wisdom. In fact, that's why it was written. In the first chapter of Proverbs we learn that the book was written to "give prudence to the simple" and "knowledge and discretion to the young" (1:4). Over and over the writer of

***"He who walks with the wise grows wise, but a companion of fools suffers harm."
—Proverbs 13:20***

Proverbs refers to "my son," an indication that the book is especially helpful for us as parents as we work and pray to instill wisdom for life into the hearts and minds of our children and teens. If you are a parent who endeavors to take every opportunity to instruct your kids in God's will and way for their lives (see Deuteronomy 6:1-9), you should be passing on the wisdom of Proverbs. In Proverbs 13:20 we find some of the Bible's best and most direct advice on the kinds of company we should keep. In Eugene Peterson's *The Message*, this verse is rendered this way: "Become wise by walking with the wise; hang out with fools and watch your life fall to pieces." Yes, the company that we keep does matter. Actor Will Smith captured a practical reality of the consequences of choosing friends when

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he said this: “Look at your five closest friends. Those five friends are who you are.” As you look for ways to teach your kids about the importance of choosing good friends, take some time to ponder the company you keep. As we endeavor to grow in our likeness to Christ, we should be choosing and moving in a close circle of friends who look like Him. . . and who will make us wise!

MUTUAL MINISTRY NEWS

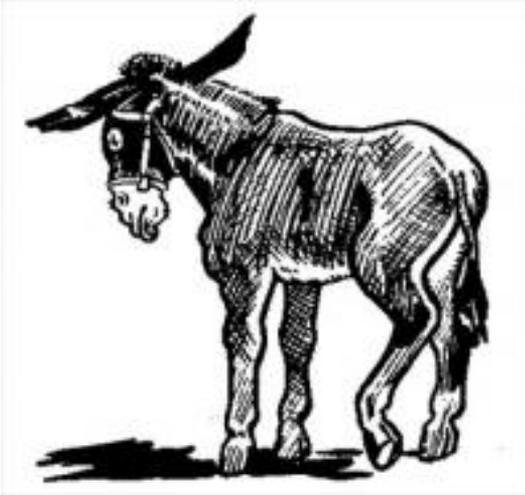
The Mutual Ministry Team is a small group of people who meet monthly with the pastor to provide a safe and confidential environment for him to share new ideas, blessings and concerns he may have about his ministry at SOTP. This group also is a supporter of the pastor in many ways to include, but not limited to, the following: making sure he has good work and family balance, takes his vacation, is attending continuing education opportunities, has meaningful goals each year and administering his yearly performance evaluation from the staff and congregation.

It is now time to gather feedback for Pastor Mark. On October 1st you should receive an email asking for constructive feedback via an online survey on how Pastor is doing in his ministry at Shepherd of the Prairie. This feedback will allow him to understand how he can better serve Shepherd of the Prairie and set goals for next year. The team asks you to take approximately 15 minutes to complete this short, but important survey.

It is important to note that for us to consider your feedback, your name must be entered into the survey. At Shepherd of the Prairie we value honesty and accountability. And in accordance with scripture, see unwillingness to address points of concern in a personal manner as a violation of the 8th commandment, bearing false witness against your neighbor.

If you have any questions or do not have an email address and would like to complete a survey, please contact a member of the Mutual Ministry Team: Rob Deblieck, Cliff Dungey, Jessica Panella, Kathy Pizarro or Charlie Powe.

STEWARDSHIP TALES



There are many people who are impatient with the Church because they say it is always asking for money. I do not hesitate to ask for money because I am convinced that to give is a part of the Christian religion. There are two observations to make regarding this subject. First, if people gave money in proportion to expenditures for unessential things, the Church would never have

to ask for money. We all know there are many who spend more for dinner parties, for trips, or for clubs in one year than they give to the Church in several years. The second is that it is a vicious untruth to say that spiritual things are good and that material things are evil, and that the Church ought not to be concerned about material things such as money. Most life is sacramental in its nature, and the outward and material is usually but evidence of inward spirituality and reality. The material thing called money represents life. Someone has had to work so many hours to earn money for himself or for others. So when we spend money, we spend life. When we make a financial commitment to the Church, what we are really saying is, "I will give so many hours of life each week in order that the work of Jesus Christ, through His Church, may go forward." A person who earns sixteen dollars an hour and pledges four dollars a week to the Church, is giving only a quarter of an hour each week to the work of God.

SOTP SUPPORTS LOCAL PADS



WHAT IS PADS? Public Action to Deliver Shelter (McHenry County founded 1988). This program is not government supported. Since 2009, PADS reports a 51% increase in people needing help (33% increase in homeless individuals diagnosed with mental illness 54% increase in chronically homeless and 46% increase in transitional youth).

HOW DOES SOTP HELP? We make lunches & serve dinner. Preferably 5 volunteers are needed. Youth volunteers are welcome (depending on maturity level & if they are able to sit still for 1 hour & follow directions w/ out adult supervision) Meet at SOTP Sunday evenings at 5:45 pm to make lunches for the shelter. Transport lunches (including donations) to Bethany. Serve dinner from 7 to 8 pm about 2 hours. Jill Brown shops for supplies & this is a ministry that is allocated in our church budget.

WHEN? The 4th Sunday of the Month, October through April. To sign up contact Becky Hennessy 847 961 6050 or Jill Brown 847 683 5027 or email us: k.b.hennessy@sbcglobal.net or jillbrown14@yahoo.com.

WHERE? We support Bethany Lutheran Church every 4th Sunday at 76 W Crystal Lake Ave in Crystal Lake IL 60014. A 15 to 20 minute commute from SOTP. Linda is our contact at Bethany & she has been in charge of that facility for over 25 years. She will assign your job. There are 7 churches in McHenry County that provide overnight shelters (rotated Mon through Sun) from 7 pm to 7 am. A transportation bus is used to commute the homeless between the churches.

REASONS TO VOLUNTEER: Add it to resumes or college applications. Earn high school credit. Give back to your community by setting a "Christ-Like" example.

VOLUNTEERING TIPS: Be friendly, but don't give personal information. Leave personal belongings at home (i.e.; don't wear expensive jewelry or don't bring a purse. Leave cell phones in your car at home or in your car.

OPERATION CHRISTMAS CHILD

Operation Christmas Child: It's not too early to think about Christmas! Once again, our SOTP youth will be leading us in Operation Christmas Child (OCC). Shoeboxes are filled with toys, hygiene items and school supplies, and sent to children in need around the world -- children living in countries torn apart by war, poverty, or natural disaster, many in refugee camps. Last year 60,000 boxes went to children fleeing from ISIS.

We hope SOTP members of all ages will help us fill many boxes of joy. Ways to help:

Pick up a red-and-green shoebox at the OCC display which will be in the Crossroads in early October. Or use a shoebox from home. OCC suggests starting with a WOW toy that will bring an immediate big smile. For more suggestions and the needed tags, pick up a brochure at our OCC table or go to samaritanspurse.org/occ. OCC requests that you include \$7 for shipping if you can. This can be a check inside the box or donated online with the receipt attached to the box.

Individual items and cash donations are also welcome. If you don't want to fill an entire shoebox, we'll have a box in the Crossroads where you can drop off individual items. Our church youth will use these to fill additional boxes at our packing party. Or you can make a cash donation before November 1, and our youth will do the shopping for you. Bring your items or your filled box to SOTP by November 8.

What goes into the box is fun, but what comes out of it is eternal. Before distributing the boxes, OCC adds a gospel book in the child's native language, so the boxes truly are a way to demonstrate God's love to needy children around the world. Many of these children are invited to attend a 12-week follow-up discipleship program. And it all starts with a shoebox full of love.

Questions? Contact Sophie Dowell or Grace Boster. And thank you!



OCTOBER VOLUNTEER SCHEDULES

ALTAR GUILD

Saturday (setup)Becky Tuzik & Sue Mattiucci

Saturday (take-down) Tom & Darlene Polzin

Sunday (9:00 a.m.)

(setup & take-down) Dee Pedersen and Adele Wogstad

Sunday (10:45 a.m.—take-down)

October 4 Sandy Hupert & Merrily Burkland

October 11 Jan & Don Koerner

October 18 Linda Jahr & Donna Schnepff

October 25 Pam & Darren Walloch

COUNTERS: Warren Brody, Jim Rice, Gloria Samuelson

GREETERS

Saturday 5:00 p.m.

Oct. 3 Sue Mattiucci

Oct. 10 Nancy Zunker

Oct. 17 Gail Quam

Oct. 24 Stevie Massei

Oct. 31 Sue Blotch

Sunday 9:00 a.m.

Oct. 4 Terry Halpin, Alice Murphy

Oct. 11 Terry Halpin, Randi Dawson

Oct. 18 Terry Halpin, Evelyn Gniot

Oct. 25 Terry Halpin, Dolly Cardascio

Sunday 10:45a.m.

Oct. 4, 11, 25 Bob & Caroline Malm

Oct. 18 Vic Pizzaro

SUNDAY WELCOME

October 4 9:00 a.m. Warren & Elaine Brody

10:45 a.m. Helen Fenzan and Marty Jacobsen

October 11 9:00 a.m. Nancy Ottinger & Cheryl Adams

10:45 a.m. John & Sandra Richardson

October 18 9:00 a.m. Jan Suski & Joyce Thompson

10:45 a.m. Elaine Neukirch & Judy Petropulos

October 25 9:00 a.m. Joanne Bychowsky

10:45 a.m. Noretta Walker and Debbie Lindquist

COMMUNION BREAD BAKERS

Saturday

Oct. 3, 10, 17 ... Pam Perrott

Oct. 24, 31 P. J. Knudsen

Sunday

Oct. 4 Jen Kolcz

Oct. 11 Mary Trodahl

Oct. 18 Michelle Miller

Oct. 25 Jacque Stashwick

FINANCIAL NEWS

Treasurer's Report

Operating Budget Year-to-Date as of August 31, 2015:

| | YTD Actual | YTD Budget |
|------------------------|---------------|---------------|
| General Fund Income: | \$ 370,546.65 | \$ 369,128.00 |
| General Fund Expenses: | \$ 353,332.37 | \$ 378,122.00 |
| Net Income: | \$ 17,214.28 | \$ (8,994.00) |

General Fund Notes: Through August, operating income exceed expenses by \$1,418.65. Member contributions are over budget by \$2,956.66. Expenses are under budget \$26,208.28. Overall General Fund Income is more than Expenses to Budget YTD \$17,2187.28 primarily due to funding Provision Accounts \$10,336.00 not done, reduced staffing costs of \$14,451.85. We continue to encourage the restraint of staff and mission teams in their spending in the various expense categories.

Building Fund Year-to-Date as of August 31, 2015:

| | |
|---|---------------|
| Building Fund Begin Balance 08/01/2015: | \$ 68,931.49 |
| Debt Reduction Donations | \$ 26,578.00 |
| Building Fund Donations: | \$ 118,776.01 |
| Forward in Faith | \$ 5,100.00 |
| Mission Plus Interest Income | \$ 255.00 |
| Memorial Donations Building Fund | \$ 1,100.00 |
| Building Fund Income/Donations: | \$ 151,809.01 |
| Loan Principal Payments: | \$ 96,466.47 |
| Loan Interest Payments: | \$ 12,925.53 |
| Principal Only Payments: | \$ 21,540.10 |
| Capital Campaign Consultant | \$ 15,614.81 |
| Building Fund Expenses: | \$ 146,546.91 |
| Ending Fund Balance: | \$ 74,193.59 |
| Net Income: | \$ 5,262.10 |

We continue to accumulate funds in the Building Fund account per Council direction and Congregation approval on building expansion future requirements.

The August month end building loan balance is \$569,908.82. Thank you for your faithful tithing as we continue to cover our mission operational costs, funding our building loan obligation, and our future building expansion.

Jim Henley
SOTP Treasurer

OCTOBER BIRTHDAYS

Date

- 1 Karen Klein, Gayle Uhlman, Roger Emery,
Craig Mudge, Viveka Forsythe
- 2 Barbara Butzen, John Throckmorton,
Elizabeth Harding
- 3 Caden Mathiesen
- 4 Chris Trodahl, Helene Himebaugh,
Edward Martin, Karen Raistrick,
Cody Szpekowski, Olivia Burg
- 6 Jodi Dowell, Peyton Wade
- 7 Lynn Broederdorf, Arlene Wille,
Tracy Allison, Casey Rhode, Colton Hess,
Alicia Sova
- 8 Sandra Richardson, Kimberly Stowell,
Mike Stenson
- 9 Jules Pelka, Ralph Scalise
- 10 Mark Alpert, Lisa Mans
- 11 Donna Lundstrom, Kara Burg,
Summer Lukes
- 12 Janet Larrison
- 13 Gary Bender, Tom Polzin, Jeanne Henley
- 14 Louis Vanaria, Ken Raines, Kyle Papka,
Kyle Wolf
- 15 Zigrida Bekeris, Kathryn Dahl, Jen Kolcz,
Hannah Mudge
- 16 Bonnie Vanaria, Dan Mandro
- 17 Ann Lehman, Julia Henderson, Luke Mejdrich
- 18 Myra Lawrence
- 19 Scott Browne
- 20 Julia Dunfrund, Mary Conti, Ginny Manley,
Jim McGuine
- 21 Jordan Trevino, Andrew Kowalski,
Zoe Rosemarie Harvat
- 22 Louise Sebastian, Steve Legel,
Mark Mathiesen
- 23 Melissa Bala
- 24 Ralph Bergstrom, Chole Bozza,
Katelyn Territo, Ryan Michalak
- 25 David Stangle, Bryan Reed, Brian Eric Harvat
- 26 Nancy Stopka, Madison Szekely,
Tyler Szekely, Samantha Crase
- 27 Carol Minutillo, Donna Allen, Janet Walker,
Jim Malczewski
- 28 Bob Uhlman, Kathleen Guerrieri,
Nicholas Adams, Allison Territo
- 29 Chuck Zunker, Robert Malm, Jessica Buesing
- 30 Gladys Feustel, Joseph Perrott, Jenni Browne,
Henry Martin, Ariel Senica
- 31 Lloyd Davis, Betty Hansen, Cliff Dungey,
Kim Domenz, Tiffanie Young

STAFF AND CONTACTS

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Jill Gillming

Little Lambs

Sandy Martin

Cherub Choir

Michael Waal

Blessings Choir

Denise James

Joy Ringers

Michael Parmele

Sunday School Director

Sue Wehnes, Renae Greene

Contributions Secretaries

Tammy Uteg

Music Librarian

Congregation Council

Bob McDuffee, *President*

Marlene Boehler, *Vice President*

Mike McCann, *Secretary*

Jim Henley, *Treasurer*

Adam Adams

Amy Brittain

Cliff Dungey

Matt Greene

Larry Newbanks