



Council Report

March 18, 2013

“Caring for God’s Children of all ages, by growing disciples who make disciples.”

Shepherd of the Prairie Lutheran Church

Tel. 847-669-9448
Fax. 847-669-9455

10805 Main St.
Huntley, IL 60142

www.sotp.org
pastormark@sotp.org

Shepherd of the Prairie March 18, 2013 Council Agenda

1. **Devotions** – Wayne Schmidt
2. **Jeff Cordle** – Strategic Planning Team discussion
3. **Jerry Christopherson (Property team)** – Sanctuary Platform Update
4. **2013 Goal Setting Finalization**
 - a. Reference Preliminary 2013 Goals (attached)
 - b. Reference attached January 2013 Retreat SWOT recap
5. **Finance Review – Devin**
 - a. Monthly finance review
 - b. Youth Ministry Fund Raising Program update/resolution
6. **Lay Ministry Director Job Description** Review/discussion
7. **Ministry Team Updates**
 - a. Any notes/comments/concerns from Ministry Night Meetings
8. **Tabled Business**
 - a. Review SOTP Building Use Procedure
 - b. Assess Existing ministry teams for duplication – 2012 Goal postponed
 - c. Process for adding new members to ministry teams
 - d. AV Process Map
9. **Other business**
10. **Next Meeting**
 - a. April 15
 - b. Devotions?

2013 SOTP ANNUAL GOALS

- I. To Establish a System of Communication and Programs for Member Care
 - a. Initiate Ministry of Communion from the Assembly. (Program to share the Lord's Supper with those unable to participate in Worship)
 - b. Better utilization of our prayer ministry to make meaningful connections with our members.
 - c. Ongoing Leadership Training on a Quarterly Basis (Pastor Bill)
 - d. Survey Congregation to Identify Educational Needs
 - i. Expand on Survey Results to Provide the Educational Opportunities
- II. Member Involvement
 - a. Revamp time and talent sheet to stress ministry interest
 - b. Restructuring of the New Member Gathering and Prairie Guide Program
 - c. Identifying Ministry Needs
 - i. 2nd Monday of June – Technology Capability Meeting (What SOTP currently offers and how it can be better utilized)
- III. Evaluation of SOTP staff
 - a. Evaluate contract of A/V Position (June/July)
 - b. Approval of Ministry Involvement Director
- IV. Strategic Direction and Planning
 - a. Examine our ability to assume any long term expansion
 - b. Revisit Space and Facility Planning
 - c. Finalizing Long Range Planning Team Scope

**Shepherd of the Prairie
Job Content Document**

Job Title: Ministry Involvement Director
Location: Huntley
Reports To: Pastor
FLSA Status: non-exempt, part-time
Prepared By: Kristi Cordle
Prepared Date: 2/17/2013
Approved By: Shepherd of the Prairie Staffing Committee
Approved Date:

SUMMARY: The Ministry Involvement Director will be charged with promoting, encouraging and coordinating new and existing disciples within the congregation to hear God’s call to serve in ministry. This position will welcome and facilitate the discovery and use of new disciples God-given talents and skills. The Ministry Involvement Director will support active and ongoing discipleship in support of the mission of the church while also providing strong leadership for volunteers involved in leading ministries.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned as needed.

Primary Responsibilities

- 1) Organize and lead new disciple gatherings.
- 2) Formulate a plan with the Pastor to grow the base of support for member disciples involved in meaningful ministry and assess new disciples talents and skills toward that objective.
- 3) Connect new disciples with ministry leaders within the congregation through use of digital database of disciples talents and skills.
- 4) Work closely with the Pastor and SOTP Inreach Team in further developing new ideas and special projects to continue to grow vital ministry in support of the mission of the church.
- 5) Serve as a resource for ministry leaders, assisting them in understanding disciples skills and talents and how to call and invite them into ministry.
- 6) Maintain current job description notebook as a guide for volunteer ministry leaders
- 7) Develop and implement a recognition program for ministries.
- 8) Keep thorough and accurate records and provide feedback to and from Pastor and Church Council.
- 9) Uphold the mission and values of Shepherd of the Prairie.

Qualifications, Skills and Gifts

- Good verbal, written and electronic communication skills
- Excellent organizational abilities
- Office computer skill competence a must
- Interpersonal skills important
- Gifts of strong leadership desired
- Strong ability to encourage and show appreciation for volunteers
- Be a visible and vibrant disciple of Christ

SKILLS AND EXPERIENCE

Must possess outstanding interpersonal skills and be able to work well with a variety of individuals and groups simultaneously. Strong organizational, administrative and computer skills are required. Must show a strong commitment to innovation and continuous improvement. Must be able to develop “leaders of leaders” and to share a major part of job responsibilities with congregational disciples.

Minutes - Feb. 18, 2013 Council Meeting

1. In attendance: Kathy McGuine, Wayne Schmidt, Adam Adams, Pastor Mark, Theresa Molgren, Amy Brittain, Devin Burg, Bob McDuffee, Mike McCann Absent: Larry Newbanks
2. Devotions – Mike McCann
3. 2013 Goal Setting - Created first draft of 2013 goals (Separate attachment). Revisions to Goals to occur throughout the month and final revisions must be complete at next council meeting (Mar. 18th) in order for them to be released in April newsletter.
4. Reviewed existing ministry assignments and the 2013 assignments are as follows: (Bob McDuffee will act as roaming liaison between all ministry teams)
 - a. Mission – **Theresa Molgren**
 - b. Worship – **Mike McCann**
 - c. Property – **Wayne Schmidt**
 - d. Finance – **Devin Burg**
 - e. Stewardship – **Devin Burg**
 - f. HR – **Kathy McGuine**
 - g. Mutual Ministry – **Kathy McGuine**
 - h. Outreach – **Adam Adams**
 - i. In-reach – **Amy Brittain**
 - j. Long Range Planning – **Larry Newbanks**

(Bob McDuffee will act as roaming liaison between all ministry teams)
5. Finance Review – Devin
 - a. Motion to approve Pastor Mark's housing allowance of \$32,000 in 2013 by Kathy McGuine. Seconded by Wayne Schmidt. Motion passed.
 - b. Motion to approve new job description, number of hours and pay rate of the Office Manager position by Theresa Molgren. Seconded by Kathy McGuine. Motion passed.
 - c. Motion to approve Michael Waal's pay increase for Saturday evening worship from \$50 to \$100 by Adam Adams. Seconded by Amy Brittain. Motion passed.
6. Tabled Business – to be revisited at March council meeting
 - a. Review SOTP Building Use Procedure
 - b. Assess Existing ministry teams for duplication – 2012 Goal postponed
 - c. Process for adding new members to ministry teams
 - d. AV Process Map
7. Other business
 - a. Council assigned to Feb. 27th Soup Supper. Bob to email out instructions of what to bring.
 - b. March 9th Resourcing Event – Pastor Bill to handle the registrations. Email Pastor Mark or Pastor Bill by Sunday. SOTP to cover registration costs.
8. Next Meeting
 - a. Mar. 18th
 - b. Devotions (Wayne Schmidt)
 - c. Jeff Cordle to report out on Long Range Planning Team

Minutes of the March 11, 2013 Property Team Meeting

Attendee's: Mark Frendreis, Judie Symbak, Walter Roth, Sandy Scalise, Chris Trodahl, Tom Polzin, Jerry Christopherson

1. **Eagle project update;** Austin is working on a fundraiser at Culver's in the near future. This is all part of his project goal. He needs to raise the funds needed, and then build the storage shed at SOTP.
2. **Prairie Garden/Grounds;** Judie & Sandy submitted the description of the new planters for outside the main entrance. Everyone agreed and they will purchase. Chris & Mark will assist in having them picked up and delivered to SOTP
3. **HVAC Service call;** the needed (In Warranty) part has arrived and will be installed on March 12, 2013.
4. **Spring Clean up is March 23, 2013.** Only the inside will be cleaned, Volunteers needed. Coffee & doughnut's will be provided
5. **Sanctuary riser** the property team met with the music department and has agreed on how the platform would look and how to arrange the bell's ,organ and related instruments.
Jerry provided the cost estimates to the Property team & Pastor Mark.
Jerry will meet with the church council on March 18th to answer any questions and ask for final approval to proceed.
6. Walter and Tom proposed adding a 14" Plexiglas panel in front of the sound booth so the congregation will not hear conversations of the tech staff during service. The team agreed and they will proceed.

Respectfully submitted

Jerry Christopherson
Chairman
Property Team

Mission Team Minutes – March 11, 2013

Attendance: Sandy Hupert, Theresa Molgren, Corinne Neukirch, Sid Sorensen

Sandy opened with a brief prayer.

Old Business:

Homeless Helpers

The next SOTP serving of PADS is March 24. Rebecca relies on the posted sign-up sheet for volunteers. There is one person signed up for the 24th. Rebecca is not available on the 24th. Sandy will check with Rebecca to see if there is anyone else. Mission Team will work with Rebecca to find ways to enlist volunteers. Frances Wilson purchases the supplies for the lunches we provide. Sandy said that she has submitted her expenses for reimbursement.

Missionary Sponsorship:

Theresa submitted a check request for \$1200 which covers our second-year covenant relationship with the Stubbs Family in Tanzania. They are working on a four-year program at the seminary in Tanzania and will be there through 2014. We haven't heard whether they will be at home on furlough in 2013.

Exodus World Service

Celebration of Hope dinner is April 26 at the Crown Plaza O'Hare. We will sponsor a table, and hope to have two. Theresa will submit an article for the April newsletter and also put announcements in the Friday Flourish.

The next Welcome to America collection is scheduled from April 14 - May 14, and to be delivered @June 1.

Northern Illinois Food Bank

The next scheduled work day is Friday, May 3, 1:00 - 3:00. We have 19 workspots to fill.

Sid will submit information for the April Newsletter.

A family work day is planned for the 2nd Saturday in September. Sid has requested 30 spots. This date is not confirmed yet.

Lent and Easter Offerings

Information has been submitted to Renae for the following: Lent Offering will go to Faith in Action. Easter Offering (which includes Palm Sunday Offering) will go to LSSI Buddy Program, Exodus World Service FirstSteps Press and McHenry Prison Detainee Program. (Sandy will get the address for the detainee program.) We will report the gift amounts in the May Newsletter.

New Business**Synod Resource Event**

Sandy attended the event on March 9. She attended workshops on missionary sponsorship, boosting our inner faith, and Lutheran advocacy. The speaker on advocacy was Jennifer DeLeon who informs congregations and mobilizes the faith community regarding public policies that support appropriate care and development of every person. To learn more about the program, Sandy signed up to receive their mailings.

Next Meeting: April 8, 2013

Theresa Molgren

MISSION TEAM – 2013 MONTH-AT-A-GLANCE

JANUARY

Deliver Exodus – Jan 15
PADS – 4th Sunday – Jan 27
Select Lent offering destination –
Faith in Action
Feb. Newsletter:
Faith in Action
Exodus delivery

FEBRUARY

Work Northern Illinois Food Bank –
Feb 4
PADS – 4th Sunday – Feb 24
Select Easter offering destination–
Jail detainee program
Buddy House/LSSI
Exodus/FirstSteps Press
March Newsletter:
Easter offering
NI Food Bank
Exodus expenses: \$121 Sandy,
\$51 Corinne

MARCH

Renew Stubbs missionary support –
\$1200 (request 3/11/13)
Synod Resource Event – Mar 9
PADS – 4th Sunday – Mar 24
April Newsletter – Mar 15
Exodus dinner
NI Food Bank
Offering info to Renae – 3/11

APRIL

Exodus Celebration of Hope Dinner
Apr 26
Collect Exodus Welcome to America
Pack – Apr 14 - May 14
(WELCA Retreat collect for Home
of the Sparrow)
May Newsletter
Offering report

MAY

Work NI Food Bank – May 3
June Newsletter: Synod in-kind
offering

JUNE

Synod in-kind offering
Deliver Exodus Welcome Pack

JULY

AUGUST

Collect Exodus Welcome to America
Pack

SEPTEMBER

Family work date – NI Food Bank

OCTOBER

Arrange Christmas Giving Tree
PADS – 4th Sunday – Oct 28
Select Thanksgiving offering
destination
November newsletter:
Thanksgiving offering
Giving Tree

NOVEMBER

Set up Giving Tree
PADS – 4th Sunday – Nov 25
Select Christmas offering destination
December newsletter:
Christmas offering

DECEMBER

Deliver Giving Tree
PADS – 4th Sunday – Dec 22

Updated: March 11, 2013

Shepherd of the Prairie - Huntley IL
Treasurer's Report as of February 2013 for General Fund

Wednesday, March 13, 2013

Page 1 of 2

| Account # | Account Name | Period Activity | Monthly Budget | YTD Balance | Budget YTD |
|-----------------|---------------------------|--------------------|--------------------|--------------------|--------------------|
| Income | | | | | |
| 4.100.000 | Member Contributions | 36,827.90 | 39,167.00 | 72,966.90 | 78,334.00 |
| 4.200.000 | Misc. Contributions | 365.00 | | 1,365.00 | |
| 4.250.000 | Flower Income | 125.00 | 250.00 | 275.00 | 500.00 |
| 4.300.000 | Interest Income | 75.90 | 50.00 | 121.38 | 100.00 |
| | Total Income | \$37,393.80 | \$39,467.00 | \$74,728.28 | \$78,934.00 |
| Expenses | | | | | |
| 5.100.100 | ELCA NI Synod | 3,917.00 | 3,917.00 | 3,917.00 | 7,834.00 |
| 5.100.150 | Good Samaritan | 800.00 | 63.00 | 1,527.10 | 126.00 |
| 5.100.200 | Local Mission | 193.46 | 392.00 | 193.46 | 784.00 |
| 5.100.250 | Mission Ministry - Other | 0.00 | | 20.44 | |
| 5.150.100 | Outreach/Evangelism | 261.98 | 667.00 | 1,010.28 | 1,334.00 |
| 5.150.150 | Advertising | 83.00 | 500.00 | 116.00 | 1,000.00 |
| 5.150.200 | Misc. Outreach expenses | 27.00 | 42.00 | 441.68 | 84.00 |
| 5.200.100 | Adult Discipleship | 195.03 | 333.00 | 667.66 | 666.00 |
| 5.200.350 | Retreats | 72.00 | 83.00 | 72.00 | 166.00 |
| 5.200.400 | Other Adult Ed. | 79.49 | 8.00 | 79.49 | 16.00 |
| 5.250.100 | Youth Resources | 207.59 | 208.00 | 207.59 | 416.00 |
| 5.250.200 | Trips | 269.04 | 104.00 | 269.04 | 208.00 |
| 5.250.275 | Software/Subscriptions | 0.00 | 125.00 | 93.00 | 250.00 |
| 5.250.280 | Confirmation | 60.00 | 292.00 | 60.00 | 584.00 |
| 5.250.285 | Sunday School | 356.04 | 125.00 | 356.04 | 250.00 |
| 5.250.290 | VBS | 0.00 | 292.00 | 165.99 | 584.00 |
| 5.250.300 | Other Youth expenses | 321.72 | 21.00 | 321.72 | 42.00 |
| 5.300.175 | Adult Bell Choir | 266.37 | 83.00 | 405.17 | 166.00 |
| 5.300.200 | Childrens Music Ministry | 0.00 | 83.00 | 34.42 | 166.00 |
| 5.300.300 | Adult Choir Music | (50.00) | 83.00 | 167.49 | 166.00 |
| 5.300.350 | Special Music | 200.00 | 342.00 | 500.00 | 684.00 |
| 5.300.375 | Youth Bell Choir | 113.07 | 83.00 | 113.07 | 166.00 |
| 5.300.400 | Piano Maintenance | 50.00 | 58.00 | 50.00 | 116.00 |
| 5.300.550 | Misc. Music expenses | 0.00 | 25.00 | 180.00 | 50.00 |
| 5.350.100 | Audio Visual Ministry | 679.41 | 125.00 | 941.12 | 250.00 |
| 5.350.150 | Flowers | 0.00 | 250.00 | 444.00 | 500.00 |
| 5.350.200 | Altar Guild | 105.27 | 83.00 | 105.27 | 166.00 |
| 5.350.300 | Worship Supplies | 160.35 | 63.00 | 252.69 | 126.00 |
| 5.350.350 | Misc. Worship expenses | 0.00 | 21.00 | 53.00 | 42.00 |
| 5.400.100 | Cleaning Service | 545.00 | 600.00 | 1,090.00 | 1,200.00 |
| 5.400.150 | Utilities | 870.78 | 1,000.00 | 1,593.07 | 2,000.00 |
| 5.400.200 | Waste Removal | 128.60 | 125.00 | 257.27 | 250.00 |
| 5.400.250 | Lawn care/Snow removal | 800.00 | 808.00 | 1,600.00 | 1,616.00 |
| 5.400.350 | Outside Contract Services | 0.00 | 142.00 | 180.00 | 284.00 |
| 5.400.400 | Misc. Facilities expense | 0.00 | 13.00 | 205.00 | 26.00 |
| 5.450.100 | Office supplies | 648.29 | 800.00 | 842.29 | 1,600.00 |
| 5.450.150 | Office Equipment | (58.12) | 50.00 | 1,509.94 | 100.00 |
| 5.450.200 | Web/Software expenses | 0.00 | 125.00 | 136.16 | 250.00 |
| 5.450.250 | Telephone | 193.20 | 200.00 | 366.80 | 400.00 |
| 5.450.300 | Postage | 113.04 | 167.00 | 163.69 | 334.00 |
| 5.450.400 | Equipment Rental | 580.00 | 583.00 | 580.00 | 1,166.00 |
| 5.450.450 | Misc. Office expenses | 10.98 | 25.00 | 10.98 | 50.00 |

Shepherd of the Prairie - Huntley IL
Treasurer's Report as of February 2013 for General Fund

Wednesday, March 13, 2013

Page 2 of 2

| Account # | Account Name | Period Activity | Monthly Budget | YTD Balance | Budget YTD |
|-----------|-----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|
| 5.500.100 | Pastor Salary | 4,229.00 | 4,315.00 | 8,343.94 | 8,630.00 |
| 5.500.150 | Pastor Housing Allowance | 2,666.66 | 2,667.00 | 5,333.32 | 5,334.00 |
| 5.500.200 | Lay Ministry Coor. | 0.00 | 1,379.00 | 691.25 | 2,758.00 |
| 5.500.250 | Youth Ministry Coor. | 2,994.88 | 3,030.00 | 5,942.38 | 6,060.00 |
| 5.500.300 | Director of Music | 2,593.39 | 2,607.00 | 5,168.39 | 5,214.00 |
| 5.500.350 | Organist | 1,015.00 | 1,030.00 | 2,015.00 | 2,060.00 |
| 5.500.400 | Tech. Support Manager | 2,153.52 | 2,116.00 | 4,275.41 | 4,232.00 |
| 5.500.450 | Office Manager | 799.80 | 1,080.00 | 1,584.20 | 2,160.00 |
| 5.500.500 | Director of Adult Education | 2,805.52 | 2,818.00 | 5,595.10 | 5,636.00 |
| 5.500.525 | AV Coordinator | 600.00 | 600.00 | 1,200.00 | 1,200.00 |
| 5.500.550 | Staff training/ Con't Ed. | 133.72 | 333.00 | 353.74 | 666.00 |
| 5.500.600 | Staff Social Security | 897.27 | 1,250.00 | 1,836.39 | 2,500.00 |
| 5.500.650 | Pastor Health Ins. & S.S. | 3,425.18 | 3,500.00 | 6,757.78 | 7,000.00 |
| 5.500.700 | Misc. Staff expenses | 124.53 | 208.00 | 396.84 | 416.00 |
| 5.550.150 | Committee expenses | 269.59 | 250.00 | 269.59 | 500.00 |
| 5.550.250 | Automobile expense | 377.30 | 317.00 | 377.30 | 634.00 |
| 5.550.300 | Human Resources | 0.00 | 83.00 | 36.00 | 166.00 |
| 5.550.350 | Bank/Legal expenses | 20.65 | 33.00 | 82.45 | 66.00 |
| 5.550.400 | Misc. expenses | 300.00 | 83.00 | 1,062.50 | 166.00 |
| | Total Expenses | \$37,605.60 | \$40,808.00 | \$72,621.50 | \$81,616.00 |
| | Difference | <u>(\$211.80)</u> | <u>(\$1,341.00)</u> | <u>\$2,106.78</u> | <u>(\$2,682.00)</u> |

Shepherd of the Prairie - Huntley IL
Balance Sheet as of February 28, 2013

Monday, March 11, 2013

Page 1 of 2

Account Name YTD Balance

Assets

| | |
|------------------------------|-----------------------|
| Building & Grounds | 1,980,000.00 |
| Citizens First National Bank | 164,832.95 |
| Mission Plus | 87,274.10 |
| Total Assets | \$2,232,107.05 |

Liabilities

| | |
|-----------------------------|-----------------------|
| 941 Federal Withholding | 2,511.54 |
| 941 State Withholding | 553.09 |
| Accounts Payable/Vendors | 71.43 |
| MIF Commercial Loan Payable | 1,167,118.24 |
| Total Liabilities | \$1,170,254.30 |

Fund Balances

| | |
|--|-------------------|
| AV Ministry Balance | 127.14 |
| Building Fund Balance | 14,609.00 |
| Debt Reduction Fund Balance | 1,977.00 |
| Disaster Relief Fund Balance | 370.00 |
| Endowment Fund Balance | 5,030.00 |
| Evangelism/Outreach Fund Balance | 2,692.79 |
| Faith Item Fund | 9,386.40 |
| General Fund Balance | 52,947.32 |
| Good Samaritan Fund Balance | 4,418.98 |
| Grafton Food Pantry Balance | 105.00 |
| Grant Donations | 255.00 |
| Heifer Fund Balance | 451.98 |
| Little Lambs Fund Balance | 10,117.53 |
| Memorial fund Balance | 270.00 |
| MIF Loan Fund Balance | 77,832.46 |
| Misc. Fund Balance | 2,049.29 |
| Music Ministry Fund Balance | |
| Bell Maintenance Balance | 500.00 |
| Childrens Music Ministry Balance | 1,695.79 |
| Misc. Music Donations Balance | 3,263.54 |
| Music - Hymnal | 434.20 |
| Music Bells Balance | 11.63 |
| Total Music Ministry Fund Balance | \$5,905.16 |
| Net Bldg & Grounds Fund Balance | 812,881.76 |
| Prayer Shawl Ministry Balance | 12.60 |
| Provision for Bldg & Grounds Balance | 17,288.72 |
| Provision for Equipment Balance | 8,648.68 |
| Provision for Inreach Balance | 1,340.00 |
| Provision for Maintenance Balance | 20,500.00 |
| Provision for Outreach Balance | 5,250.00 |
| Special Services Fund Balance | 1,590.59 |
| Youth Ministry Fund Balance | |
| Confirmation Retreat Fund Balance | 3,070.00 |
| Operation Christmas Child Balance | 38.94 |
| Youth - KCK Balance | 588.53 |
| Youth & Family Ministrey Balance | 1,507.90 |
| Youth Mission Trip Balance | (13.02) |

Shepherd of the Prairie - Huntley IL
Balance Sheet as of February 28, 2013

Monday, March 11, 2013

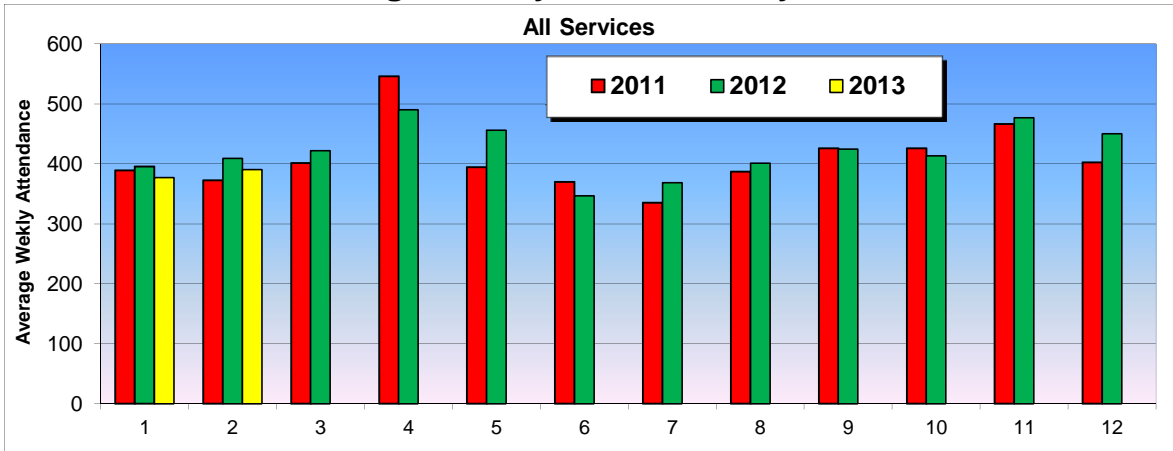
Page 2 of 2

Account Name

YTD Balance

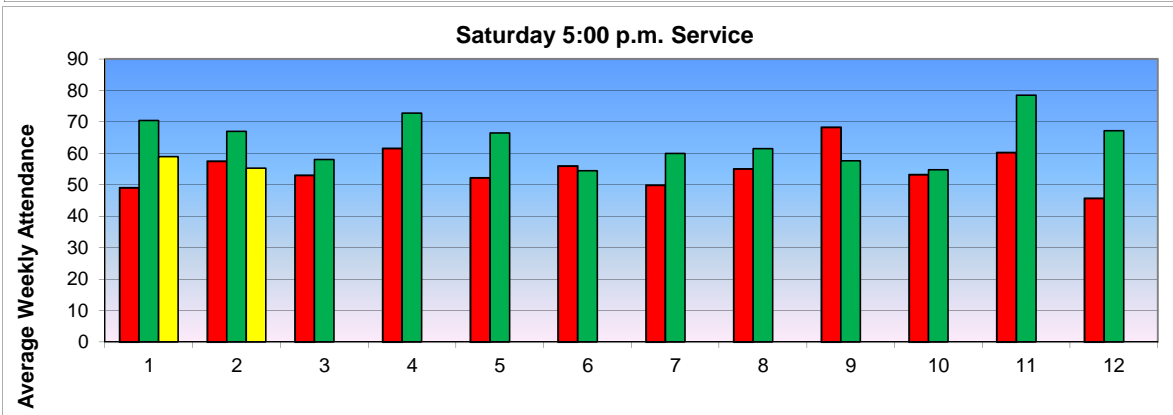
| | |
|--|------------------------------|
| Youth Retreat/Scholarship Balance | 453.00 |
| Youth Summer Camp Balance | 150.00 |
| <i>Total Youth Ministry Fund Balance</i> | <i>\$5,795.35</i> |
| Total Fund Balances | \$1,061,852.75 |
| Total Liabilities and Fund Balances | <u>\$2,232,107.05</u> |

Average Weekly Attendance by Month



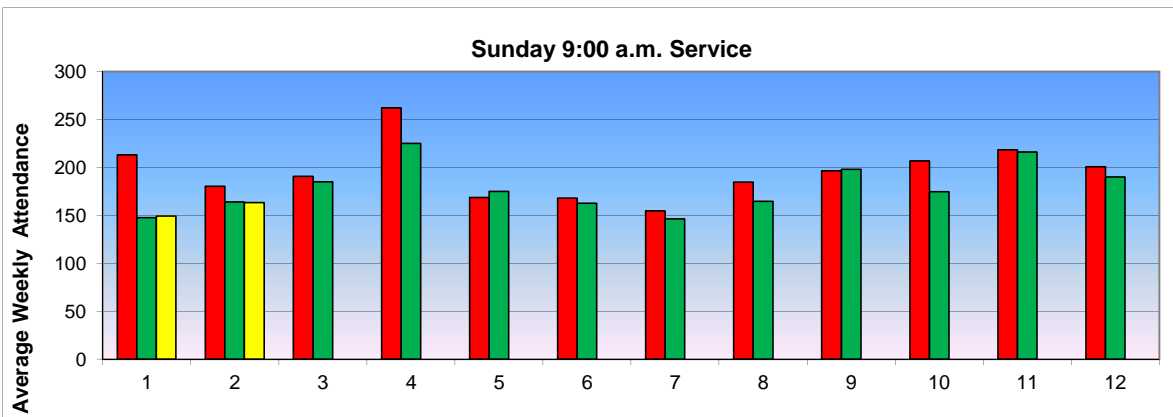
Avg. Weekly Attendance

| Year | Attendance |
|------------|------------|
| 2009 | 338 |
| 2010 | 392 |
| 2011 | 410 |
| 2012 | 418 |
| 2013 (ytd) | 384 |



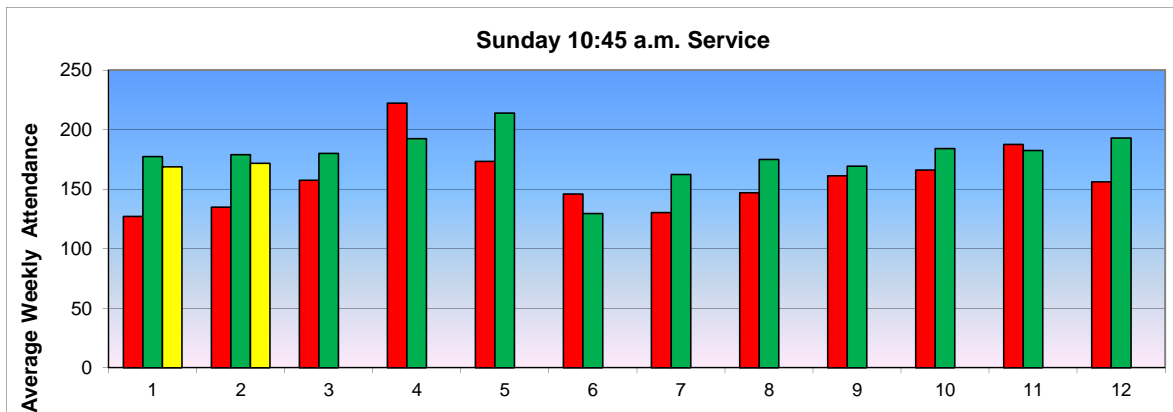
Avg. Weekly Attendance

| Year | Attendance |
|------------|------------|
| 2009 | 47 |
| 2010 | 55 |
| 2011 | 55 |
| 2012 | 64 |
| 2013 (ytd) | 57 |



Avg. Weekly Attendance

| Year | Attendance |
|------------|------------|
| 2009 | 176 |
| 2010 | 210 |
| 2011 | 195 |
| 2012 | 179 |
| 2013 (ytd) | 156 |



Avg. Weekly Attendance

| Year | Attendance |
|------------|------------|
| 2009 | 115 |
| 2010 | 128 |
| 2011 | 159 |
| 2012 | 175 |
| 2013 (ytd) | 170 |

Shepherd of the Prairie Lutheran Church General Fund Offering Chart

