

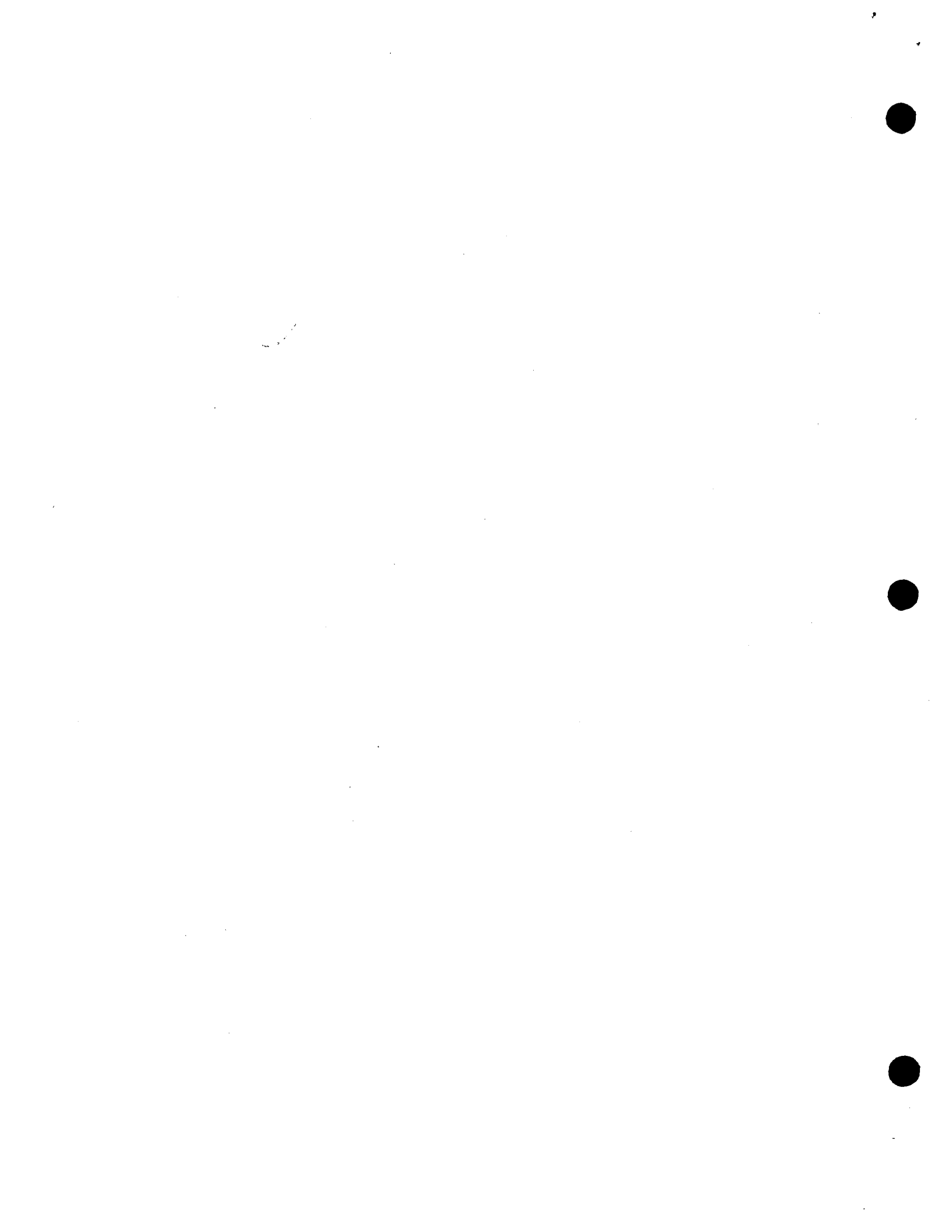


January 30, 2005



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SHEPHERD OF THE PRAIRIE CONGREGATION ANNUAL
MEETING
JANUARY 30, 2005 AT 10:45 A.M.
AT CHESAK SCHOOL

AGENDA

- ✓ I. Quorum Call (82)
- ✓ II. Devotions: Pastor Mark
- ✓ III. Review of the last meeting minutes. (Minutes of the April 25, 2004 meeting are attached)
- ✓ IV. Financial Reports (See also attached Attendance/Giving Graphs)
- ✓ V. Reports (See attached)

- A. Pastor
- B. Council
- C. Building Committee
- D. Finance Committee
 - I. 2003 Audit report
- E. Stewardship Committee
- F. Altar Guild
- G. Helping Hands
- H. Music
- I. Outreach
- J. Pre-School
- K. Sunday School
- L. Kool Christian Kids
- M. Prairie Connection
- N. Sr. Shepherds
- O. WWWWW

accepted as one group

- ✓ VI. New Business
 - ✓ A. Election of Nominating Committee (See attached)
 - ✓ B. Election of 1 Council member
 - ✓ C. 2005 Ministry Plan (See attached)
 - ✓ D. 2005 Budget (See attached)
 - ✓ E. Building Plans

Ferdie Kris

- ✓ VII. Closing Prayer
- ✓ VIII. Adjournment

CONGREGATIONAL PRE-ORGANIZATION MEETING
SHEPHERD OF THE PRAIRIE CHURCH

April 25, 2004

The first official congregational meeting of Shepherd of the Prairie Church, Huntley, Illinois was called to order by Jessica Panella on Sunday, April 25, 2004, 4:10 PM. She introduced Pastor Mark Boster and asked him to introduce himself and his wife, Annette. He then gave us a short biography of himself. Pastor Janet Hunt, who is the Northern Illinois Synod representative, then suggested a question and answer session which followed. Annette Boster also spoke to us a few minutes and answered questions. It was a very friendly atmosphere and everyone who wished to ask anything had the opportunity to do so.

After Pastor and Annette left, Roger Ault, president of the leadership team, announced that a retirement party for Pastor Ken and Holly McKnight would be held June 13 with details to follow. He then told us the meeting would be run by Roberts rules of order, passed out the agenda and asked Pastor Hunt to lead us in devotions.

The first order of business was to elect a temporary chair who is customarily the appointed representative of the Synod. A motion by Russell Deloney to appoint Janet Hunt as our chair was seconded by George Bull. Ayes: all in favor, Nays: none. Motion passed.

Next we considered an enabling resolution to constitute ourselves into a congregation of the Evangelical Lutheran Church. A motion made by Jim Flexman and seconded by Chuck Little was made to do so. Motion passed unanimously: 69-0.

The Constitution was given to everyone a week in advance. Thresa Molgren moved and Chris Fleener seconded to accept the Constitution. The Constitution as written was accepted by the Synod on Saturday, April 24. Discussion followed and it was noted that the Constitution was a living document that could be amended at any time when deemed necessary. Helen Fenzan questioned the numbering scheme and the question of an assistant treasurer was also brought up. The assistant is usually appointed at a later date by the Council. With no further discussion a voice vote was taken and passed unanimously. Larry Wick then offered his amendment to read "Therefore, be it resolved that all actions taken with the exception of the call process by us at this meeting take effect on Sunday, June 6, 2004—." The amendment was seconded by Kathy Dahl and passed by voice vote. A motion to accept the amendment was made by Alice Hallet and seconded by Mark Poulson. It was passed unanimously by voice vote.

Russell Deloney moved and Sharon Little seconded that we adopt an enabling resolution to form a Congregational Council of eight people with four terms ending at the end of the congregational year 2005 and four terms ending at the end of said year 2006. And further that these council members be installed formally at the 'Service of Organization' on June 6, 2004. The motion passed unanimously.

Jim Flexman, Chair of the nominating committee presented the ballot of Roger Ault, Jessica

Panella, Don Koerner, Lois Brothers, Liza Canino, Sharon Little, Jeff Meisner, and Chuck Hoening, and moved we accept it. This motion was seconded by Carol Mosby. Nominations were then asked from the floor. As there were none it was then moved by George Bull and seconded by Alan Boyle that we take a voice vote. Passed unanimously. Richard Dahl and JoAnn Ward moved we vote for a unanimous ballot. Motion Passed.

A resolution to incorporate and to instruct the Council to carry through on the process of incorporation and to execute the necessary papers was then offered by Jenn Huston. It was seconded by Al Henningsen and passed unanimously.

A motion to join the Evangelical Lutheran Church of America and apply for membership in the Northern Illinois Synod was made by Chuck Little and seconded by Nancy Ramirez. The motion passed unanimously.

The Leadership Team recommends we appoint Pastor Mark Boster for the position of Senior Pastor of Shepherd of the Prairie Lutheran Church. Jessica Panella then reviewed the interview process for the congregation and Pastor Janet Hunt answered questions about the screening and call process. She advised that the Synod had moved ahead on the process so that we could have our new permanent Pastor at the time of incorporation. Instead of having a pastor appointed as is customary, we were allowed a great deal of latitude in the process not usually given to an unincorporated church.

We then reviewed the compensation package and Larry Wick said we should change the health and pension category to the ELCA Benefit Plan. The Synod will pay \$20,000 of the salary the first year (until January 2005 - 18 months) and \$15,000 the second year. They will also make a \$10,000 loan to Pastor Mark to help with a down payment on a home. Lisa Canino questioned if the Mission Development Fund would be compromised by this loan and she was assured by Janet that it would not. Janet told us the salary guidelines were typical. Russell Deloney moved that we call Pastor Mark and offer this package. The motion was seconded by Helen Fenzan and Kris Fleener.

Paper ballots were filled out and the final vote tally was 69 yes to 1 no. Motion passed. It is required that 66% of those present vote yes in order to pass.

A motion to commend the program proposal to members was called for. This includes enthusiastically reaching out to a growing community, successful completion of leadership transition, and to move ahead on a building program. It was moved by Justin Pathmann and seconded by Julie Henderson to accept the proposal. Motion passed unanimously.

A resolution for every member response that this congregation be incorporated as a non-profit as proposed by Pastor Ken (instead of religious) corporation of the State of Illinois. Moved by Pastor Ken and seconded by Chuck Little it was passed unanimously. The vote to accept item #11 as amended was moved by Marcy Billings and seconded by Carol Lilla and passed unanimously.

A second resolution for every member response for the Congregational Council to enter into

consultation with the mission director of the Division for Outreach when there is a proven need was moved by Don Patelle and seconded by Kris Fleener. Motion passed unanimously.

A resolution that the Congregational Council expend funds in order to conduct the business of the congregation, remit benevolence funds to the Synod, and pay bills as they come due was in order. A motion to this affect was made by Richard Dahl and seconded by Mark Rosen. Motion passed unanimously.

Jim Flexman announced that arrangements have been made for a luxury bus to drive us to Rock Island for the incorporation. There will be a sign-up sheet to take advantage of this. The bus will be paid for by the Council and there will be a free will offering to defray the expense. Pastor Ken made a plea especially to the younger people to go and for everyone to wear our blue SOTP shirts. He wishes to "show us off" and let the Synod know we are an all-inclusive church community and not an all- Sun City congregation. We will be guests of the Synod for lunch.

Don Patelle then asked everyone to pray for our new congregation as we begin our journey. Pastor Hunt offered a closing prayer and a blessing. Sherry Wick moved and was seconded by Sharon Little that the meeting be adjourned.

Prayerfully Submitted,

Lois Brothers

Lois Brothers, secretary

Brenda Pathmann

Brenda Pathmann, alternate secretary



SHEPHERD OF THE PRAIRIE
AS OF 12/31/2004

1. Baptized members	247	
2. Confirmed members	189	
3. Giving Units	115	
4. Average Sunday Attendance	162	
General Fund		
Beginning Cash Balance 01/01/2004	\$62,168.41	
Revenue 2004 (Non restricted and restricted)	\$212,640.17	
<u>Total</u>	<u>\$274,808.58</u>	
Operating Expenses 2004	(\$175,992.06)	
Restricted Expenses 2004	(\$1,087.92)	
<u>Total Expenses</u>	<u>(\$177,079.98)</u>	
Adjusted Cash Balance 12/31/2004		<u>\$97,728.60</u>
Less Restricted Carryover		(\$5,268.91)
Available Cash Balance 12/31/2004		<u>\$92,459.69</u>

General Fund Pledge Summary

	<u>Pledges</u>	<u>Pledged</u>	<u>Received</u>
2004	73	\$184,459.00	\$137,581.58

75%

SHEPHERD OF THE PRAIRIE
AS OF 12/31/2004

Building Fund

Beginning Cash Balance 01/01/2004	\$200,958.53			
Revenue 2004	\$123,076.66			
Total		<u>\$324,035.19</u>		
Expenses 2004		(\$1,122.50)		
Total Expenses			<u>(\$1,122.50)</u>	
Available Cash Balance 12/31/2004				<u>\$322,912.69</u>

Building Fund Pledge Summary

	Pledges	Pledged	Received 2003	Received 2004	Total Received	Remaining
Cap I	48	\$314,920.00	\$80,008.16	\$94,563.52	\$174,571.68	\$140,348.32
Cap II	14	\$34,424.00	\$0.00	\$19,799.00	\$19,799.00	\$14,625.00
Total	62	\$349,344.00	\$80,008.16	\$114,362.52	\$194,370.68	\$154,973.32

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12/31/04

Cash Basis

Shepherd of the Prairie Lutheran Church

Profit & Loss Actual 04 & Budget 04

January through December 2004

	Jan - Dec 04	Budget	% of Budget
Ordinary Income/Expense			
Income			
Contributions			
Loose Plate	3,783.37	2,600.04	145.5%
Pledges	164,386.13	164,799.96	99.7%
Special Gifts	9,161.75		
Total Contributions	177,331.25	167,400.00	105.9%
Donations			
Restricted			
Chime Choir Account	200.00		
Continuing Education	200.00		
Fellowship			
Special Contributions	1,000.00		
WOW Income	584.00		
Total Fellowship	1,584.00		
Gifts			
Pastor Ken and Holly	2,000.00		
Gifts - Other	86.00		
Total Gifts	2,086.00		
Heifer Project	729.43		
Hispanic Ministry	430.00		
Memorials			
Jim Flexman	570.00		
Larry Boster	210.00		
Robert Engen	25.00		
Total Memorials	805.00		
Music Equipment	20.00		
Office equipment	200.00		
Outreach	2,400.00		
Prairie Connections	105.00		
Reimbursements	64.92		
Senior Shepherds	192.75		
VBS	1,349.00		
World Hunger	374.00		
Youth Group	486.00		
Total Restricted	11,226.10		
Total Donations	11,226.10		
Flower Contributions	1,375.00	1,500.00	91.7%

Shepherd of the Prairie Lutheran Church
Profit & Loss Actual 04 & Budget 04
 January through December 2004

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 12/31/04
 Cash Basis

	Jan - Dec 04	Budget	% of Budget
Grants (Misc)			
ELCA			
Intern	4,666.68		
Pastor Mark Salary Grant	17,142.00	4,080.96	114.4%
Total ELCA	21,808.68	4,080.96	534.4%
Total Grants (Misc)	21,808.68	4,080.96	534.4%
Interest Income	949.14	500.04	189.8%
VBS Registration	0.00	500.04	0.0%
Total Income	212,690.17	173,981.04	122.2%
Expense			
Advertising	3,624.18	3,999.96	90.6%
Automobile Expense	4,754.61	5,100.00	93.2%
Bank Service Charges	6.75	50.04	13.5%
Benevolence			
ELCA			
Division for Outreach Payback	1,200.00	1,200.00	100.0%
NI Synod	19,610.84	18,450.00	106.3%
Total ELCA	20,810.84	19,650.00	105.9%
Restricted			
Continuing Education	200.00		
Heifer Fund	444.82		
Hispanic New Mission Start Up	430.00		
Outreach	895.00		
Prairie Connection	105.00		
Senior Shepherds	192.75		
World Hunger	374.00		
Youth Expense	382.25		
Total Restricted	3,023.82		
Total Benevolence	23,834.66	19,650.00	121.3%
Conferences			
Education	521.00	2,000.04	26.0%
Confirmation	77.07	99.96	77.1%
New Member Orientation	68.20	500.04	13.6%
Sunday School	686.37	999.96	68.6%
VBS	1,195.35	500.04	239.1%
Total Education	2,026.99	2,100.00	96.5%
Employee Benefits			
Pastor	15,193.76	13,500.00	112.5%
Total Employee Benefits	15,193.76	13,500.00	112.5%

Shepherd of the Prairie Lutheran Church

Profit & Loss Actual 04 & Budget 04

January through December 2004

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12/31/04
Cash Basis

	Jan - Dec 04	Budget	% of Budget
Employee Business Expense			
Hospitality	134.78	375.00	35.9%
Meals	204.25	375.00	54.5%
Total Employee Business Expense	339.03	750.00	45.2%
Equipment Rental	4,318.69	3,999.96	108.0%
Evangelism & Outreach Fellowship	6,392.28	6,999.96	91.3%
Ordinary Fellowship Expense	1,149.65		
WOW Expense	1,120.35		
Fellowship - Other	0.00	999.96	0.0%
Total Fellowship	2,270.00	999.96	227.0%
Flower Expense	1,663.78	1,500.00	110.9%
Gifts			
Pastor Ken and Holly	2,000.00		
Gifts - Other	1,500.78	699.96	214.4%
Total Gifts	3,500.78	699.96	500.1%
Good Samaritan Intern Expense	0.00	500.04	0.0%
Licenses and Permits	100.64		
Miscellaneous	185.00	300.00	61.7%
Moving Expenses	64.92	500.04	13.0%
Pastor	7,674.56	6,999.96	109.6%
Total Moving Expenses	7,674.56	6,999.96	109.6%
Office Equipment	637.99	3,000.00	21.3%
Office Supplies	4,003.37	5,000.04	80.1%
Payroll Expenses			
Additional Staff	0.00	3,000.00	0.0%
Director of Music	10,000.08	9,999.96	100.0%
Intern	7,000.00	7,535.04	92.9%
Nursery	2,205.00	2,240.04	98.4%
Pastor	27,708.30	24,000.00	115.5%
Secretary	9,132.50	15,000.00	60.9%
Payroll Expenses - Other	2,447.71		
Total Payroll Expenses	58,493.59	61,775.04	94.7%
Postage and Delivery	2,280.48	2,000.04	114.0%
Rent			
Office Rent	10,404.00	10,284.00	101.2%
School Rent	15,680.50	9,716.04	161.4%
Total Rent	26,084.50	20,000.04	130.4%
Repairs	0.00	656.04	0.0%

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12/31/04

Cash Basis

Shepherd of the Prairie Lutheran Church

Profit & Loss Actual 04 & Budget 04

January through December 2004

	Jan - Dec 04	Budget	% of Budget
Restricted			
Jim Flexman	570.00		
Larry Boster	210.00		
Total Restricted	780.00		
Stewardship			
Capital Campaign	103.97		
Committee Expenses	736.60	999.96	73.7%
Total Stewardship	840.57	999.96	84.1%
Utilities			
Telephone	1,789.53	1,599.96	111.8%
Total Utilities	1,789.53	1,599.96	111.8%
Website	394.18	200.04	197.1%
Worship			
Equipment	671.13	5,499.96	12.2%
Music	454.00	600.00	75.7%
Pastoral Assistance	1,300.00	999.96	130.0%
Supplies	1,791.09	2,000.04	89.6%
Total Worship	4,216.22	9,099.96	46.3%
Total Expense	175,992.06	173,981.04	101.2%
Net Ordinary Income	36,698.11	0.00	100.0%
Other Income/Expense			
Other Income			
Building Fund Income			
Donations Prior Year(s)	117,733.65		
Restricted Prior Year(s)			
Chime Choir Account Prior Yr	87.64		
Good Samaritan Prior Yr	441.65		
Heifer Project Prior Yr	35.18		
Matching Funds Prior Yr			
Outreach Prior Yr	766.30 *		
Youth Prior Year	780.67		
Total Matching Funds Prior Yr	1,546.97		
Memorials Prior Year(s)			
Bob and Marilyn Engen Prior Yr	1,040.00		
Ray Nelson Prior Yr	1,625.00		
Robert Engen Prior Yr	25.00		
Total Memorials Prior Year(s)	2,690.00		

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12/31/04

Cash Basis

Shepherd of the Prairie Lutheran Church

Profit & Loss Actual 04 & Budget 04

January through December 2004

	Jan - Dec 04	Budget	% of Budget
Outreach Prior Yr(s)	2,700.00		
Senior Shepherds Prior Yr	38.39		
World Hunger Prior Yr	245.00		
Total Restricted Prior Year(s)	7,784.83		
Total Donations Prior Year(s)	7,784.83		
Special Gifts			
Pastor Mark Housing -- Synod	10,000.00		
Total Special Gifts	10,000.00		
Total Other Income	135,518.48		
Other Expense			
Building Fund Transfer			
Restricted Expenses Prior Yr(s)	117,733.65		
Heifer Project	35.18		
Matching Funds			
Outreach Prior Yr	807.74		
Total Matching Funds	807.74		
World Hunger	245.00		
Total Restricted Expenses Prior Yr(s)	1,087.92		
Special Gifts--Other Restricted	10,000.00		
Total Other Expense	128,821.57		
Net Other Income	6,696.91		
Net Income	43,395.02	0.00	100.0%

Shepherd of the Prairie Lutheran Church
Balance Sheet
 As of December 31, 2004

2:36 PM
 12/31/04
 Cash Basis

	<u>Dec 31, 04</u>
ASSETS	
Current Assets	
Checking/Savings	47,728.60
Citizens First National Bank	47,728.60
Total Checking/Savings	50,000.00
Other Current Assets	50,000.00
Bank One CD	97,728.60
Total Other Current Assets	97,728.60
Total Current Assets	97,728.60
Fixed Assets	
Music Equipment	7,315.57
Total Fixed Assets	7,315.57
Other Assets	
PrePaid Deposit	600.00
Total Other Assets	600.00
TOTAL ASSETS	105,644.17
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	-0.99
Payroll Liabilities	-0.99
Total Other Current Liabilities	-0.99
Total Current Liabilities	-0.99
Total Liabilities	-0.99
Equity	
Opening Bal Equity	-50.00
Retained Earnings	62,300.14
Net Income	43,395.02
Total Equity	105,645.16
TOTAL LIABILITIES & EQUITY	105,644.17

Shepherd of the Prairie Building Fund
Profit & Loss
 January through December 2004

2:38 PM
 12/31/04
 Cash Basis

	Jan - Dec 04
Income	
Contributions	
Flexman Memorial	52,865.00
Ladies of SOTP	3,101.75
Larry Boster Memorial	260.00
Other Contributions	25,500.00
Robert Engen Memorial	268.00
SOTP Contributions	209,044.44
Total Contributions	<u>291,039.19</u>
Interest	5,480.52
Total Income	<u>296,519.71</u>
Expense	
Land Survey	4,500.00
Legal	5,395.30
Printing Expenses	61.72
Village of Huntley	8,650.00
Total Expense	<u>18,607.02</u>
Net Income	<u><u>277,912.69</u></u>

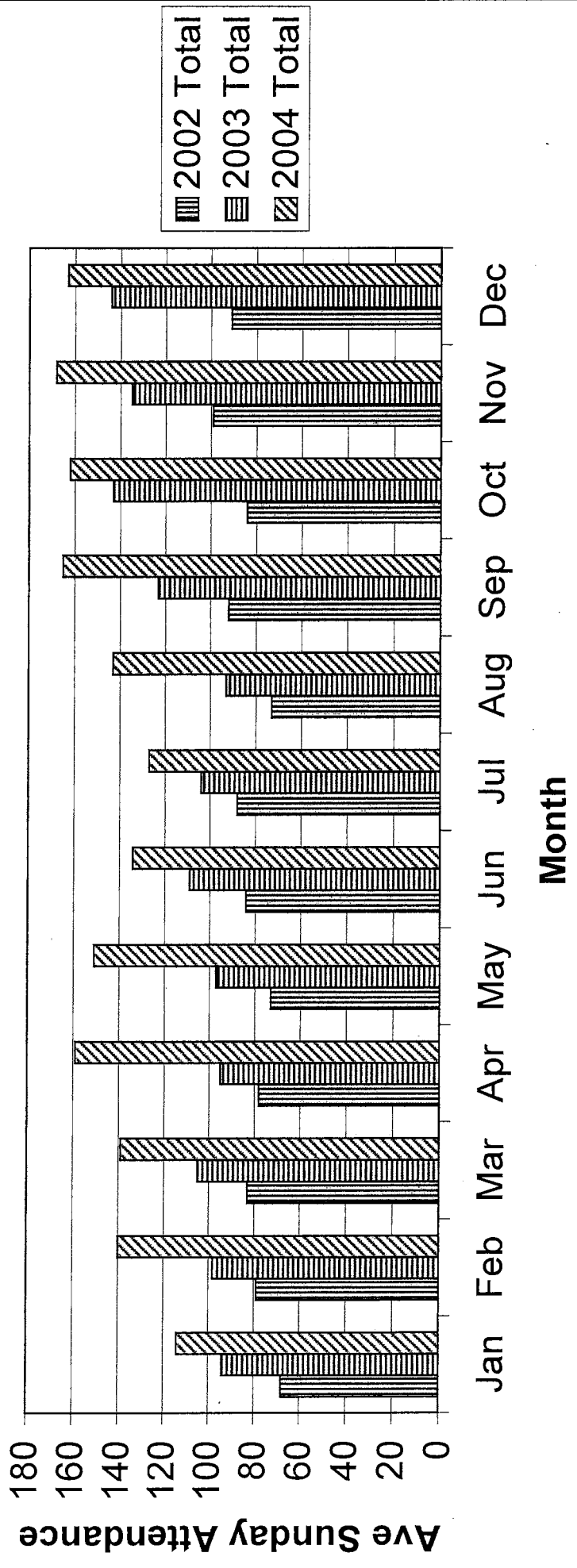
Shepherd of the Prairie Building Fund
Balance Sheet
 As of December 31, 2004

2:39 PM
 12/31/04
 Cash Basis

	<u>Dec 31, 04</u>
ASSETS	
Current Assets	
Checking/Savings	69,637.11
EFS Checking	69,637.11
Total Checking/Savings	<u>139,274.22</u>
Other Current Assets	
Harris Bank CD	50,673.56
Huntley Banking Center CD	51,257.91
Mission Investment Fund CD	151,344.11
Total Other Current Assets	<u>253,275.58</u>
Total Current Assets	<u>322,912.69</u>
TOTAL ASSETS	<u>322,912.69</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
Northern Illinois Synod Loan	45,000.00
Total Long Term Liabilities	<u>45,000.00</u>
Total Liabilities	45,000.00
Equity	
Net Income	277,912.69
Total Equity	<u>277,912.69</u>
TOTAL LIABILITIES & EQUITY	<u>322,912.69</u>

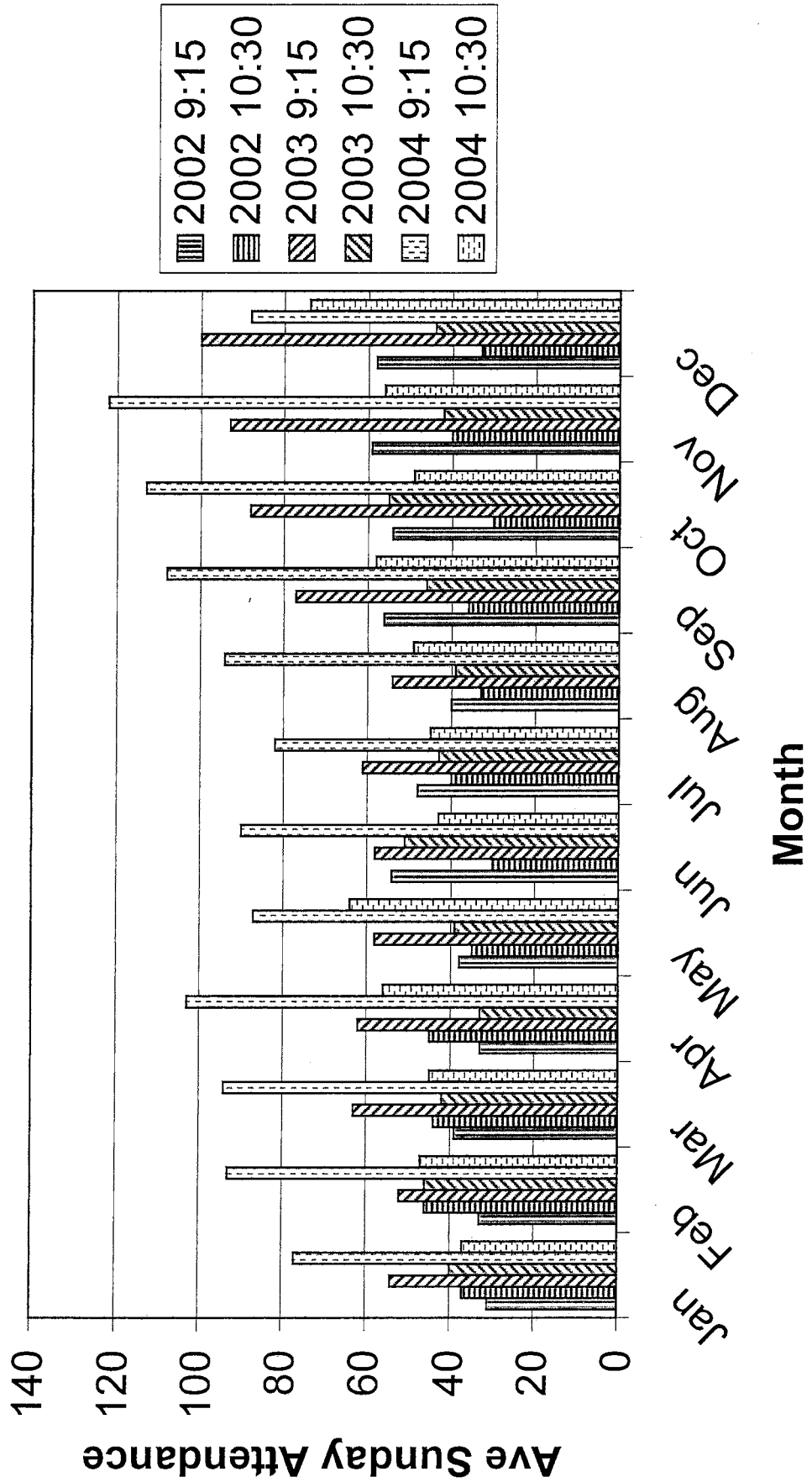
Shepherd of the Prairie

Monthly Attendance 2002, 2003 and 2004



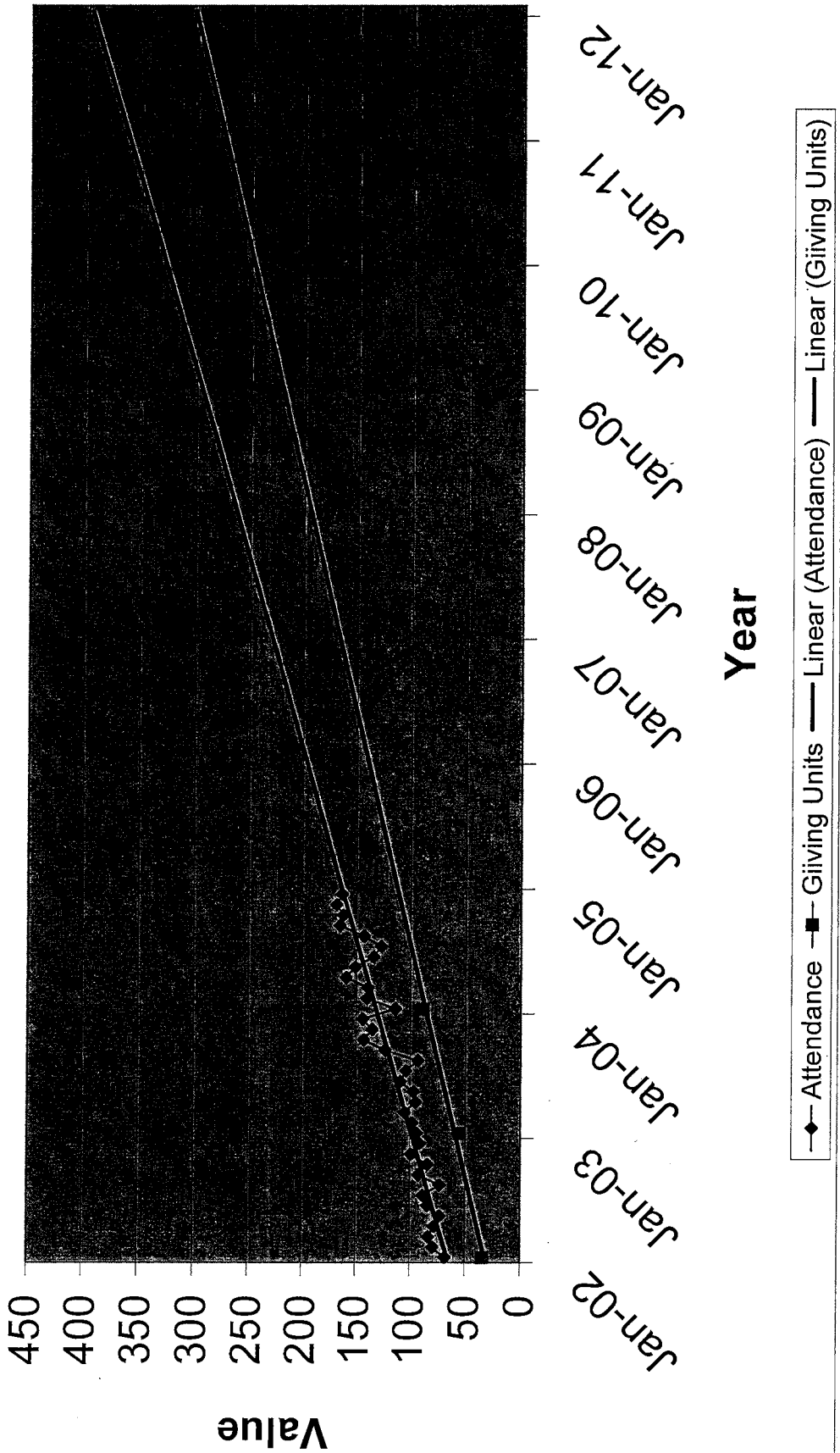
Shepherd of the Prairie

Monthly Attendance 2002, 2003 and 2004



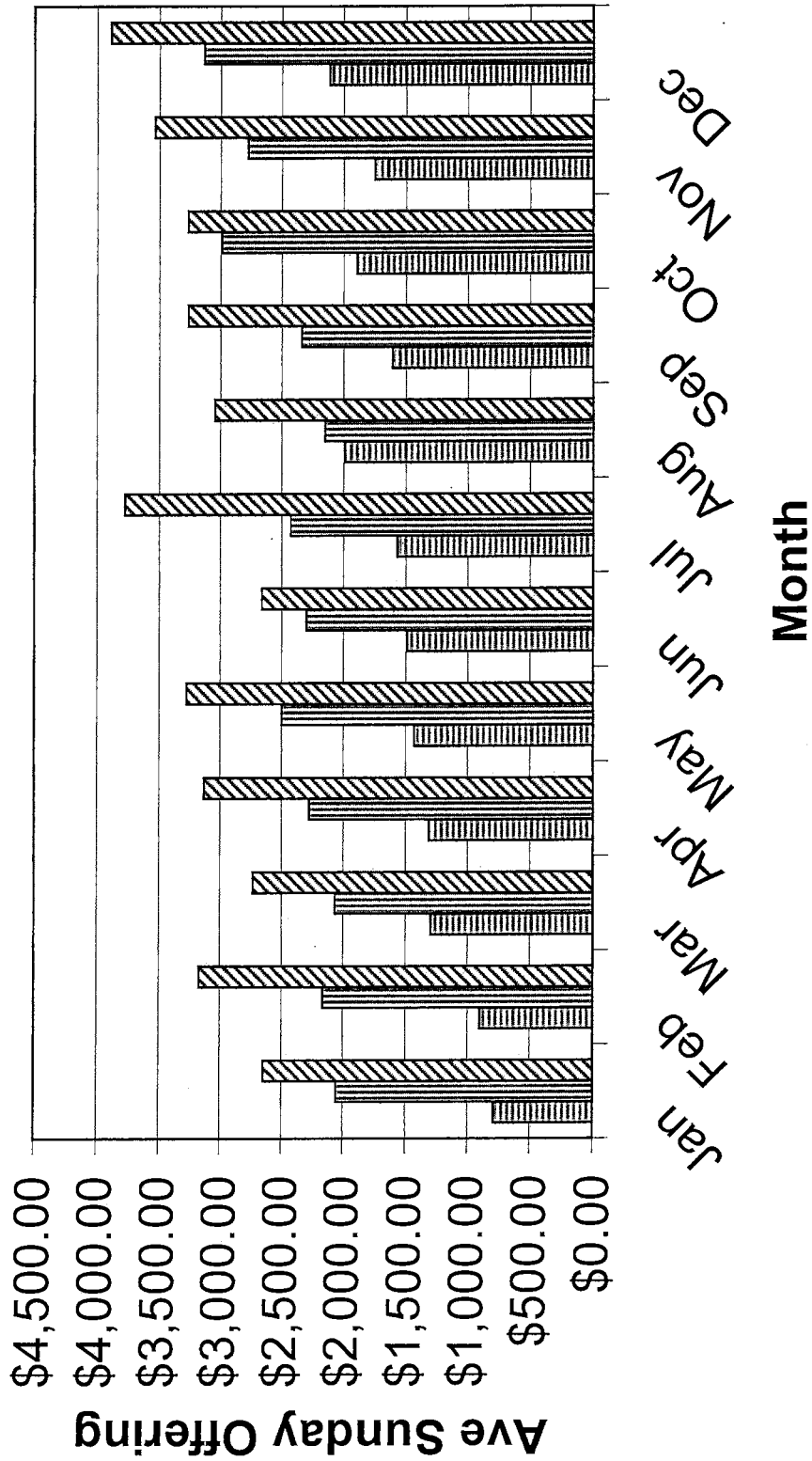
Attendance/Giving Units

Monthly Attend/Yearly GU with Trend Lines



Shepherd of the Prairie

General Fund Monthly Offering 2002, 2003 and 2004



PASTOR'S REPORT
JANUARY 30, 2005

Our Mission

“Caring for God’s Children of all Ages”

Our Vision

“Growing Disciples, Who Make Disciples”

Sisters and Brothers in Christ,

It is a joy to serve in this community of faith. In the midst of all the transitions that this church and the Boster family have gone through this year I am able to say “thanks be to God for bringing us together.” I believe we are building a great partnership in ministry.

Before reading on take time to read 1 Corinthians 12 and 13. Paul’s letter to the Corinthians is written to a church who is tearing itself apart, falling to pieces over the question, “Who really understands the faith?” Each member of this divided church claims to understand the truth. “We’re the ones who really know Christ,” asserts one faction after another. “The rest of you need to be excised like a cancer from the body of Christ.” A friendly crowd the Corinthian bunch. How would you like to walk into one of those congregations on Sunday morning? The Apostle Paul, fearing that the church is near collapse, offers a hopeful, healthy way of viewing diversity within the church. “Now to each one the manifestation of the Spirit is given for the common good.”

I believe, like Paul, that the very things that threaten to tear us apart are the very things that make us whole. We are not all on the same wavelength, socially, politically, or spiritually. People come to church with a variety of needs and aspirations; there are diverse expectations and concerns. A member of our church said to me a while back “Pastor, we disagree, but we’re going to get along.” It is that kind of commitment that makes Shepherd of the Prairie a joy to be a part of: I am so thankful for your ministry support of this church. Let us continue to agree, disagree and at times accommodate with the ministry goal of “reaching out with Gospel to those in need.” Never, though, should we compromise the core values that define who we are as a church.

“Jesus Is Lord” We believe Jesus is our example and guide in all matters of faith and life in the church.

“Everyone Is Welcome” We believe Jesus wants all to feel his warm embrace

“Love Changes People” We believe Jesus’ love makes all the difference in people experience life all of purpose and hope.

"Transformation occurs in small groups" We believe Jesus had a small group of twelve disciples whom he taught – they were transformed!

"Everybody has something to Offer" – We believe Jesus gives to each of us spiritual gifts to be used to build the church on earth.

"The World needs what we have" – We believe Jesus sends us to bring others into a deep, personal relationship with him.

Our core values serve as ministry directives for SOTP. In our work together we look at our mission, vision and core values and see how they relate to the ministry life of the church.

We have great days ahead as a church. Beginning in September we began work on a ministry plan for 2005. Leaders on our church council and building team heard over and over again from church wide leaders that "as important as a building is for ministry it is not as important as the ministry." We must be certain that our Lord's work is done and that ministry does not suffer due to brick and mortar. I believe that in 2005 we will continue to build a strong ministry foundation from which God will be a great church. Our ministry plan (Please see 2005 Ministry Plan under new business) for the year is ambitious to say the least. Please look over these ministry priorities and include them in your prayers.

In that great old gospel hymn "Onward, Christian Soldiers," there's a verse beginning - "Like a mighty army moves the church of God." Forget, if you will, for one moment, the hymn's militaristic overtones, and remember that a "mighty army" needs its captains who lead it into battle and its troops in the trenches, to be sure. But it needs, as well, cooks and mechanics, nurses and supply masters; it needs those who dig trenches, latrines, those who serve as chaplains, road builders, stretcher-bearers, surgeons, and scouts. As we look at the whole, who dares claim one of those functions more valuable than another? Each one serves the other for the sake of a higher purpose, binding them all together.

Where do your gifts lie? We need you in this great army for Christ. Don't wait for someone to call. You have already been called. Remember, God doesn't call the equipped, he equips the called. We will use the greatest power in the universe – his love – to effect change. We must not forget the victory is already ours - the cross and resurrection. I believe that is what our Lord had in mind when he taught us to pray, "thy Kingdom come, thy will be done, on EARTH as it is in HEAVEN." He has given us the tools to bring heaven to earth let's make it happen

May God bless us in our caring for all God's children!

Pastor Mark B. Boster

CONGREGATION COUNCIL REPORT

JANUARY 30, 2005

On April 25, 2004, the Pre-organization meeting of Shepherd of the Prairie was held in the Citizens Bank Community Room. At that time, Shepherd of the Prairie members officially voted to constitute the church as a non-profit organization in the State of Illinois and as a member congregation of the ELCA. As a part of the meeting, the following Congregation Council was elected per our constitution:

Roger Ault	Don Koerner
Lois Brothers	Sharon Little
Liza Canino	Jeff Meissner
Chuck Hoening	Jessica Panella

At the final meeting of the Leadership Team on June 14, 2004, the newly constituted council met with the Leadership Team as part of the transition to our Congregation Council form of organization. As a final item on the agenda of that meeting, Congregation Council officers were elected with the following results:

Roger Ault, Chairman
Jessica Panella, Vice-Chairman
Sharon Little, Secretary
Don Koerner, Treasurer
Liza Canino, Assistant Treasurer, General Fund
Jeff Meissner, Assistant Treasurer, Building Fund

Over the past several months, in addition to "normal" council business, there have been several items that are worthy of mention in this report. They are as follows:

1. Passed 4 continuing resolutions, defining 4 committees that report to the Congregation Council:
 - Building Committee
 - Education Committee
 - Finance Committee
 - Stewardship Committee
2. Established Executive Council meetings on the 2nd Tuesday of the month.
3. Approved our first pictorial directory under the leadership of Sharon Little.
4. Approved our Wednesday evening program "Wonderful on Wednesday".
5. Held a council planning retreat November 20, 2004.
6. Appointed Tim Reincke to fill the unexpired term of Chuck Hoening who moved out of the area.

With the close of this first "official" 6 months of Shepherd of the Prairie, it is time to reflect on all the blessings that God has heaped on our church. We had a wonderful, energetic and committed founding Pastor. We have been immediately blessed with a replacement with all those characteristics and more in Pastor Mark Boster. Our church has been granted more than \$90,000.00 in grants and long-term loans from the Northern Illinois Synod and the Department of Outreach of the ELCA. We are about to become the owners (with a loan from MIF) of 8 acres of prime land on which we plan on constructing our first building. Our General Fund and Building Fund are in good financial condition. Our weekly worship attendance and our programmatic offerings to our members and the community is increasing. Our Sunday School, music groups and youth groups are growing.

In spite of all these outward signs of a healthy congregation, the most important thing the Congregation Council is thankful for are you the members. Together, we all make up the body of our church with Christ as its center. Like the family that we are, we worship together, we pray together, we welcome new members together and we grow in Christ together. We need to thank God daily for all our blessings as individuals and as a congregation. We ask that you continue to remember our church in your prayers; and specifically, the Congregation Council that is doing the business of our church on a daily basis. God Bless!

Respectfully Submitted,
Congregation Council
Roger Ault, Chairman

BUILDING COMMITTEE REPORT JANUARY 30, 2005

Shepherd of the Prairie signed a contract in April 2003 to purchase an 8-acre property located on Main Street near the Huntley Library and adjacent to the future site of the Huntley town hall. The church created a Building Fund in June 2003 for the purpose of constructing a building to house its ministry. In December 2003 the church completed the purchase of its property. The Building Committee was established on January 15, 2004.

The Building Committee's mission is to coordinate the design and construction of the initial building of Shepherd of the Prairie.

After visiting several congregations that recently built their first building, the committee determined that the first stage should be the construction of a building containing a multipurpose worship space, a gathering space, and rooms for education and offices. The education rooms will be used for Sunday School classes on Sunday and a Christian preschool Monday through Friday. The committee envisions future expansion of the building to provide additional educational rooms and a larger worship space.

The committee met with representatives of The Northern Illinois Synod, the ELCA Mission Investment Fund, and the ELCA Division for Outreach. The committee has extensively discussed financing options and timetables in order to build as soon as practicable.

In 2005 the committee will design the building by working with architects, first with an ELCA architect, and later with a local architect. A date for groundbreaking will later be set.

Dave Macaulay
Chair, Building Committee

CHRISTIAN EDUCATION REPORT JANUARY 30, 2005

Christian Education continues to be a very important part of the ministry that is taking place at SOTP, as we faithfully continue to respond to our Christian responsibility to provide educational opportunities for equipping adults and children to be disciples. The Huntley community that we serve is growing at a rapid rate. Everyday new children and adults move in and soon will be looking for a congregation that has a good educational program for their children. A strong Sunday church school program is a great evangelism tool for bringing new people to Christ.

We are thankful for all of the persons that have help make our Sunday Church School successful. Thank you to the teachers that work hard preparing the lessons:

Robin Anderson – Preschool – Kindergarten

Cyndi Mattox – 1st and 2nd Grades

Laura Miley – 3rd – 5th Grades

Tim Torkelson 6th – 8th Grades.

I also want to thank all of the volunteers who serve as substitutes when needed, and all the other people that have helped our program be a success, especially those who helped with our Christmas program, both up front and the many that worked behind the scene.

The curriculum being used by our Sunday church School program is the new Witness materials from Augsburg Fortress, a curriculum that is being used across the ELCA. Examples of some of the lessons were:

Creation

The Ten Commandments

Elisha and Naaman

Jacob and Esau

The Nativity

What makes you a Christian, and much more.

What a wonderful way for children to learn about God's love.

The average attendance on Sundays is 35 students. I remember when SOTP first started there were only 6 children participating in the Sunday Church School programs, and 3 were the vicar's children.

This July we had a Vacation Bible School program at the school. This was our first program at Chesak. About 30 children had fun singing, participating in arts and crafts, but most important learning about how much God loves them. At our first SOTP Vacation Bible School Program there were 8 children.

As we look towards the future, continue to pray for your teachers, volunteers and the Sunday Church School Program. As we continue to grow, we will need more people willing to help.

Respectfully Submitted

Jennifer Zayas

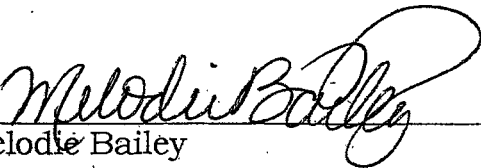
FINANCE COMMITTEE REPORT JANUARY 30, 2005

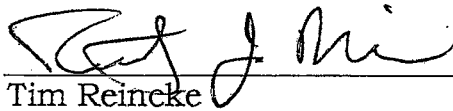
The Finance Committee oversees SOTP's assets, income, expenses, and procedures, such as counting the offering and preparing financial statements. The budget for 2005 was completed with input from individuals and committees. A safe procedure for transporting the offering to the bank was established. The E.L.C.A.'s recommendation for financial record retention was reviewed. We are looking into having a fixed asset inventory and new accounting software for 2005.

Don Koerner
Chairman

Auditors' Opinion

It is the opinion of the audit committee that the financial policies and procedures of the staff of Shepherd of the Prairie Lutheran Church are in compliance with generally accepted business practices. We had minimal recommendations. Attached at the beginning of this report is the auditors' *Certification of Financial Compliance Review of Congregation Records*, to be signed by the Pastor and the Chair of the Leadership Team.


Melodie Bailey


Tim Reincke

STEWARDSHIP COMMITTEE REPORT JANUARY 30, 2005

The Stewardship challenge has been to focus the Congregation on developing a stewardship lifestyle. Then to apply this to a growth in stewardship in and through Shepherd of the Prairie. We will focus on a specific aspect of Stewardship in each month of 2005.

The 2003 effort was directed at our Mission congregation and focused on our 75 household and confirmed members. The response was a blessing of 89% participating in the financial commitment (\$165,000) and about 70% giving of time and talent during 2004. The 2004 team used our status as a fully recognized congregation of the ELCA and our growth from 75 to 106 to focus on our new responsibility to be as self-sufficient as possible. The response, frankly, has been disappointing. We have 62% making a financial commitment as of November 30 (\$166,000). We do expect several additional responses in the next few weeks. We have 15 new contributors making a commitment. We have 16 who made commitments in 2003 who have not responded yet this year.

We look forward to many new disciples in 2005 and pray they will join our present volunteers, leaders and ministry supporters. We have been truly blessed by all who have extended themselves in the offering of their time, talent and treasures to the Glory of God in and through Shepherd of the Prairie.

Dick Tabatt, for the Stewardship Team. Ted Anderson, Letty Villalon, Dick Tabatt and Pastor Mark.

ALTAR GUILD REPORT JANUARY 30, 2005

During recent meetings we:

1. Demonstrated the proper altar set-up
2. Reviewed the names of the articles used on the altar
3. Approved a small baptismal banner to be given to the child at baptism
4. Approved a baptismal cloth to be used and given to the child at baptism
5. Assigned each member a Sunday per month to dress altar

Current on-going tasks:

1. Make banners for the worship space
2. Embellish paraments with embroidery
3. Bake communion bread
4. Clean linens and paraments
5. Clean challises

Future projects:

1. Make ribbon banners for area outside worship space as requested by Pastor Mark

2. Recruit more members for the Altar Guild

Thank you,

Mary Conti and Carol Lilla

HELPING HANDS REPORT

JANUARY 30, 2005

The Helping Hands Committee provides needed services to members of SOTP. Services include dinners to families with new babies or those just home from the hospital. Transportation may also be provided for doctor visits, other appointments or shopping as needed. Visits to the homebound or hospitalized can be very important.(ask Alice about that) As a retired nurse I wanted to do something to help out at Shepherd of the Prairie and Helping Hands was the perfect chance to do just that.

Needed:

Cooks: not fancy just a home cooked meal

Drivers: short and long distances

Visitors: a visit from a SOTP friend could make a big difference in a lonely day, especially a long day in the hospital.

Volunteers: to do whatever someone needs, Laundry, linen changes, and any job that one of us would be unable to do for a short time for whatever reason.

What better way to make a friend than to be a friend, make a new friend at Shepherd of the Prairie and see what it does for you? It gives me pleasure to help others and I know there are many others that feel the same way. So give me a call or call the church office and let me know what you would like to do to "help someone else" and make yourself feel like a million.

Yours in Christ,
Jan Koerner

KOOL CHRISTIAN KIDS REPORT

JANUARY 30, 2005

The annual report for the Youth Group for 2004 is as follows. Our group consists of approximately 6 to 12 children from the grades 6th to 12. Our activities for the year are as follows:

January 19, 2004	Ski Trip in Galena, IL
February 2004	Bulls game Chicago, IL
March 21, 2004	Roller skating, Crystal Lake, IL
April 2004	We sold Licensee Plate covers as a fund raiser.
May 23, 2004	Mini Golf, Huntley, IL
June 2004	off for summer
July 2004	off for summer
August 2004	off summer
September 17, 2004	Pizza, Game, Movie night at the church office
October 24, 2004	Corn maze at Richardson Farm in Spring Grove, IL
November 2004	off
December 5, 2004	Movie at Lake in the Hills Theater, IL

Thank you
Amy Casablanca

MUSIC REPORT

JANUARY 30, 2005

The last year has brought much growth for the music department at Shepherd of the Prairie. The 9:15 and 10:30 services both have music teams that lead the congregation in worship. The 9:15 service has a vocal team backed by guitar, piano, flute, clarinet, and trombone. The 10:30 service has a vocal team that performs exciting vocal arrangements for the congregation. The group is backed by guitars, bass, drums, and flute. Both music groups are continuing to grow in size and experience.

The Prairie Chimers led by Carol Mosby are also growing in size to a three-octave range. The group's sound and ability has improved with each performance.

Shepherd of the Prairie now has a children's choir led by Annette Boster. The choir teaches the children to worship through songs and provides an experience they will remember throughout their lives.

The Prairie Winds are a group made up of two flutes and two clarinets. Although the group is made up of four members only two of them are members at Shepherd of the Prairie. Carol Mosby and Beth McCauley help lead this fellowship by performing in this church and in the churches of the other two members.

Although the music department has grown significantly in the past year there is still much work to be done. One of the main goals in the coming year is to have a pianist at both services. Also the Prairie Chimers and the Children's Choir perform separately from the other music groups. In the coming year we hope to have these groups perform along with the music teams at both services. It will be exciting to see how we grow in the next year.

Respectfully Submitted
Mitch Corso

OUTREACH REPORT

JANUARY 30, 2005

Although "outreach" is done by each one of us every time we tell our friends and neighbors about our faith and about our church, there are two special outreach activities done by members of SOTP: The Sunday First-Time Visitor Outreach and the Saturday Outreach to New Residents.

Every Sunday, a team assigned by Nancy Ramirez reviews the attendance sheets from both services. All first-time visitors are noted, and the team calls on them. A special gift is given along with information about the church. Information about the visit is given to Pastor for any follow-up needed. Members who have volunteered in this outreach include Sue Boyle, Richard Dahl, Katie and Jeff Meissner, Laura Miley, Theresa Molgren, Carol Mosby, Carlee and Don Petelle, and Adele Wogstad.

The Saturday Outreach to New Residents began in May, 2004, an intern project by Vicar Scott Johnson. Coordinator Sue Boyle checks for new residents at the Grafton Township Office. That list and newspaper listings of new residents in Rutland Township is used by Coordinator Theresa Molgren to assign visits. On Saturday, visits are made by Allen Boyle, Doris Kopp, Jeff Meissner or Nancy Ramirez. A special welcome gift is given along with information about SOTP. Since May, 635 visits have been made on new residents.

Other outreach activities include a special Fall invitation mailing to all residents of Huntley and LITH, a booth at Huntley Expo, and many newspaper articles in local area newspapers.

On behalf of the outreach teams, I invite other members to join us in this very satisfying volunteer work.

Theresa Molgren

PRAIRIE CONNECTION REPORT JANUARY 30, 2005

The Prairie Connection is a group for people between ages 20-49 and we try to do events that do not cost that much money. We try to keep it under \$20-\$25 a couple.

Some of the activities for the past year were bowling in Hampshire, a cook-out and volleyball game at the Miley's, a Cougar's game, Game Night, Chili at the Rojas, and a Hayride.

Prairie Connection has also taken on the responsibility of setup and takedown of church equipment the 3rd Sunday of every month.

Respectfully Submitted
Jennifer Trevino

PRESCHOOL BOARD REPORT JANUARY 30, 2005

The preschool committee members are: Jill Gillming, Jen Zayas, Jen Houston, Barb Auwerda, Laura Miley, and Sarah Wolf. Over the past year, we have chosen the name of Little Lambs Christian Preschool and formed the mission statement:

The mission of the Little lambs Christian Preschool is to promote an atmosphere of education and enrich the lives of children in the surrounding community, both mentally and spiritually, with the guidance of Christ Jesus. – Based on suggestions solicited from the congregation

In addition, we've been in contact with the Department of Child and Family Services (DCFS) regarding the state compliance, namely on child safety regulations. Plans are set in motion to communicate those requirements to the other committees (building, finance, etc) so that those requirements can be met at a minimum. In the coming year, we will begin working on our business plan and will continue to be in communication with DCFS. We appreciate all of the ideas and input we have received by so many people in our congregation and look forward to the continued collaboration and support.

Yours in Christ

Jill Gillming,
Chairman

SENIOR SHEPHERDS

JANUARY 30, 2005

Senior Shepherds is our over 50 group for both couples and singles. Activities are planned about every one to two months. Activities this past year have included Game Night with sloppy joe sandwiches and salads and desserts brought by all. A visit to Wild West Town and lunch that was so big that few could finish, activities included panning for gold, a train ride and a petting zoo. A July visit to a Steve Green concert in Rockford was preceded by dinner at the Machine Shed. September found us on a Hay Ride in Harvard, gee those apples were good. Hot dogs and S'mores were enjoyed by all, that fire sure was hot. October was our "annual" Progressive Dinner, one of our favorites, from the appetizers and desserts brought by all to our great hostesses and planners. Thanks to the generosity of our Senior Shepherds, we enjoyed a Christmas Dinner for the entire congregation on December 12th. The cost of activities is divided equally by participants with the exception of restaurants, when each pays their own way. Ideas for future activities were discussed and written up at our Progressive Dinner, any additional ideas are always welcome. Phyllis Anderson and I accepted leadership of the group by default in September 2003 but would gratefully accept any and all volunteers, hostesses, ideas, etc.

Yours in Christ,

Jan Koerner

WOMEN WHO WORK WONDERS REPORT

JANUARY 30, 2005

W4-Women Who Work Wonders is the name chosen for the group. Our mission statement is "to encourage faith, friendship and service among women". A group of nine women met in January of 2004 to begin the initial process of organizing a group. Meetings were held in February, March, April and May to further clarify the purpose of the group. A luncheon was organized by Mary Tabatt in June and held at Sweet Williams Tea Room in Woodstock. Several ladies helped organize and serve refreshments at Pastor Ken's Retirement reception in May. Helen Fenzan organized a project for ribbons on Rachel's Day to remember children facing violence. Jan Koerner and Alice Hallatt organized a craft group and held a very successful craft fair/bake sale which made over \$3000.00 with the matching funds from Thrivent. Meetings were held in September and November focusing on the topics of Parables and Angels. A wonderful Christmas Party was held in December and plans were made for the coming year. The group will meet on the third Thursday of the month at 1 PM at Lois Brother's home and at 7 PM in various homes of the evening group members.

Respectfully submitted,
Sharon Little, President

SHEPHERD OF THE PRAIRIE
NOMINATING COMMITTEE CANDIDATES
JANUARY 30, 2005

1. Lois Brothers
2. Jenni Browne
3. Jill Gillming
4. Mike Huston
5. Don Koerner
6. Jim Mosby

SHEPHERD OF THE PRAIRIE
COUNCIL CANDIDATE
JANUARY 30, 2005

To fill the unexpired term of Chuck Hoening who moved out of the area, the council places in the nomination the following:

1. Tim Reincke

SHEPHERD OF THE PRAIRIE

2005 Plan for Ministry

Our Mission: "Caring for God's Children of All Ages"

Our Vision: "Growing Disciples, Who Make Disciples"

Our Core Values: A. Jesus is Lord
B. Everyone is Welcome
C. Love Changes People
D. Transformation occurs in small groups
E. Everybody Has Something to Offer
F. The World Needs What We Have

<u>PRIORITY</u>	<u>PRIORITY AREA</u>	<u>ACTION ITEMS</u> (COMPLETION DATE)	<u>CORE VALUES</u>
I.	Building Relationships	I.1 Worship	B, C
		I.11 Change 1st service time to 9:00 AM (February 1, 2005)	A, F
		I.12 Hire a part-time keyboardist for second service (July 1, 2005)	B, F
		I.13 Explain Friendship Board in service (December 31, 2005)	B, F
		I.14 Enhance greeting process (March 6, 2005)	B, F
		I.15 Core Value Banners (March 13, 2005)	A
		I.16 Milestone Recognitions (December 31, 2005)	C
		I.17 Special Sundays Plan, i.e. recognize new people, bring a friend, talk to someone you do not know etc. (April 15, 2005)	B, C, F

SHEPHERD OF THE PRAIRIE

2005 Plan for Ministry

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<u>PRIORITY</u>	<u>PRIORITY AREA</u>	<u>ACTION ITEMS</u>	<u>(COMPLETION DATE)</u>	<u>CORE VALUES</u>
	1.2 Small Groups	1.21 Hire a part-time Small Group Coordinator (July 1, 2005)		D
		1.22 Develop small groups (October 1, 2005)		D, C
	1.3 Spiritual Gifts	1.31 Complete spiritual gifts inventory (December 31, 2005)		E
	1.4 Communications	1.41 Develop a communications plan for members and prospective members. (May 1, 2005)		F
2. Growth	2.1 Energize Members	2.11 Enhance current efforts for evangelism, i.e. Huntley Expo, food pantry etc. (March 1, 2005)		F
		2.12 Evangelize through community awareness, i.e. Christmas music festival, live nativity scene, PADS, Habitat for Humanity, etc. (June 1, 2005)		F

SHEPHERD OF THE PRAIRIE

2005 Plan for Ministry

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<u>PRIORITY</u>	<u>PRIORITY AREA</u>	<u>ACTION ITEMS</u> (COMPLETION DATE)	<u>CORE VALUES</u>
		2.13 Enhance youth ministry by encouraging service projects and holding events with other Christian groups. (April 1, 2005)	A, C, D
	2.2 Facility Plan	2.21 Refine requirements and ground rules (March 1, 2005)	A, F
		2.22 Have a business plan completed by the pre-school board. (May 1, 2005)	A, F
		2.23 Engage an architect to complete conceptual plans. (September 1, 2005)	A, F
		2.24 Finalize an implementation plan. (December 1, 2005)	A, F
3. Strive for Quality	3.1 Church Wide	3.11 Be the best that we can be in all that God has led us to do.	A



SHEPHERD OF THE PRAIRIE
PROPOSED BUDGET 2005

	2003	2004	2004	2005	Notes
	Actual	Actual	Budget	Budget	
Membership					
Baptized Membership		247			As of December 31st.
Avg Worship Attendance	133	162	200		As of December 31st.
Confirm Membership		189			As of December 31st.
Conf/Comm/Cont Membership					As of December 31st.
Active Giving Units	92	115	140		As of December 31st.
Income					
Contributions	\$126,974	\$177,331.25	\$167,400	\$210,713	Plate, loose and any other non-restricted contribution.
ELCA Intern	\$6,417	\$4,666.68	\$4,081		Money from Synod for 1/2 Scott Johnson salary.
Flowers	\$1,203	\$1,375.00	\$1,500	\$1,500	Used for flower expense.
Interest	\$532	\$949.14	\$500	\$500	Interest received on our checking account.
VBS		\$1,349.00	\$500	\$1,500	Money generated to fund VBS.
DO Grant		\$17,142.00	\$20,000	\$15,000	Funds from ELCA to help with Pastor Mark's salary.
Total	\$135,126	\$193,981	\$193,981	\$229,213	Total Non-restricted income.
Restricted Income	\$15,921	\$9,877.10			Money donated for a specific purpose.
Total Income	\$151,047	\$212,690.17	\$193,981	\$229,213	Total income.
Expenses					
Advertising	\$3,690	\$3,624.18	\$4,000	\$4,000	Various ads.
Automobile	\$5,569	\$4,754.61	\$5,100	\$5,100	Pastor Mark and Mitch auto expenses.

SHEPHERD OF THE PRAIRIE
PROPOSED BUDGET 2005

	2003	2004	2004	2005	Notes
	Actual	Actual	Budget	Budget	
Bank Service Charge	\$35	\$6.75	\$50	\$50	NSF checks.
Benevolence					
DO Payback	\$1,200	\$1,200.00	\$1,200	\$1,200	Payback for mission subsidy.
NI Synod	\$13,422	\$19,610.84	\$18,450	\$23,233	11 percent of contributions and interest earned.
Conferences	\$798	\$521.00	\$2,000	\$2,000	
Education					
New Member Orientation	\$446	\$68.20	\$500	\$150	New member class expense.
Confirmation	\$68	\$77.07	\$100	\$150	Confirmation materials.
Sunday School	\$413	\$686.37	\$1,000	\$1,000	SS materials.
VBS	\$315	\$1,195.35	\$500	\$1,500	VBS expenses - offset by revenue.
Employee Business Expense				\$700	
Hospitality	\$236	\$134.78	\$375		Lunch for secretaries day etc.
Meals	\$203	\$204.25	\$375		Pastor meals at conferences etc.
Employee Benefits					
Pastor		\$15,193.76	\$13,450	\$38,000	Fica, Medicare, health insurance and pension.
Other Salaries		\$2,447.71		\$2,300	Employer portion of Fica and Medicare.
Equipment Rental/Lease	\$3,173	\$4,318.69	\$4,000	\$5,000	Office copier.
Evangelism & Outreach	\$4,028	\$6,392.28	\$7,000	\$7,500	Outreach mailings.
Fellowship	\$565		\$1,000		
Ordinary		\$1,149.65		\$500	Sunday coffee, Ken's retirement party, etc.
WOW		\$1,120.35		\$1,500	WOW expenses - some offset by revenue.
Flower Expense	\$1,194	\$1,663.78	\$1,500	\$1,500	Partial offset by revenue.
Gifts	\$739				

**SHEPHERD OF THE PRAIRIE
PROPOSED BUDGET 2005**

	2003 Actual	2004 Actual	2004 Budget	2005 Budget	Notes
Pastor Ken & Holly					
Other		\$2,000.00			Offset entirely by receipts in restricted income.
Good Samaritan	\$506	\$1,500.78	\$700	\$500	\$1000.00 gift to Synod at organization & custodian etc.
Intern Expense	\$2,350	\$0.00	\$500	\$500	For special needs if needed.
Licenses & Permits	\$204	\$100.64			Prior year expense for Scott Johnson and Tom Hillertz
Contingency	\$200	\$185.00	\$300	\$600	Chamber of Commerce and software licenses.
Moving New Pastor		\$64.92	\$500	\$500	Unexpected expenses.
Office Equipment	\$3,453	\$7,674.56	\$7,000		Moving Pastor Mark and call travel expenses.
Office Supplies	\$4,442	\$637.99	\$3,000	\$1,000	Shredder, computer monitor, etc.
		\$4,003.37	\$5,000	\$5,000	Paper, pencils, envelopes, file folders, etc.
Payroll Expense	\$26,896				
Pastor		\$27,708.30	\$31,948	\$66,500	Pastor Mark's salary.
Director of Music		\$10,000.08	\$10,000	\$10,320	Director of music salary.
Intern		\$7,000.00	\$7,535		Vicar Scott's salary - partially reimbursed by ELCA.
Nursery		\$2,205.00	\$3,500	\$3,500	Nursery attendants and supervisor salary.
Secretary		\$9,132.50	\$9,107	\$10,468	Office administrator salary.
Small Group Coord				\$2,500	New proposed position.
2nd Service Keybd				\$3,000	New proposed position.
Additional Staff		\$0.00	\$3,000		Unspecified staff in 2004.
Postage & Delivery	\$1,873	\$2,280.48	\$2,000	\$3,000	Stamps and mailings.
Rent	\$17,757				
Office		\$10,404.00	\$11,312	\$10,500	Office rent.
School		\$15,680.50	\$10,688	\$30,500	School rent.
Repairs/Replacement	\$55	\$0.00	\$656	\$500	Repair broken equipment.
Sign Expense	\$82	\$0.00			Used in 2003.

SHEPHERD OF THE PRAIRIE
PROPOSED BUDGET 2005

	2003	2004	2004	2005	Notes
	Actual	Actual	Budget	Budget	
Stewardship				\$1,000	
Capital Campaign	\$10,947	\$103.97			Used for building fund campaigns.
Committee Expense	\$911	\$736.60	\$1,000		Envelopes and general fund campaign expenses.
Utilities					
Telephone	\$1,502	\$1,789.53	\$1,600	\$2,500	Office telephone and Pastor's (Ken and Mark) cell phone.
Property/Liability Insurance					
Website/E-mail	\$185	\$394.18	\$600	\$750	Future expense. WEB and e-mail hosting at DLS.
Worship					
Equipment	\$3,077	\$671.13	\$5,500	\$1,500	Music (speakers, mikes etc.), multimedia, etc.
Music	\$1,420	\$454.00	\$600	\$600	Music, music license etc.
Pastoral Assistance	\$250	\$1,300.00	\$1,200	\$1,000	Fill-in pastors.
Supplies	\$1,210	\$1,791.09	\$2,000	\$2,000	Communion bread, wine, banner supplies, etc.
Youth				\$750	
Total Expenses	\$113,414	\$172,188.24	\$179,846	\$254,371	Total expenses.
Restricted Expenses		\$3,803.82			Expenses offset by restricted income.
Total Expenses		\$175,992.06			Total expenses.
Net	\$21,712	\$36,698.11	\$14,135	(\$25,158)	Net income.
Year End Cash Balance		\$92,459.69	\$80,000	\$67,301	Cash balance at the end of the year.

